



Annual Report 2022

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Dear friends, family, and partners,

We are excited to share the 2022 annual report with you. Join us in celebrating the milestones and accomplishments we have reached with the Lord's help and with your prayers and support.

Some of the main highlights include AWT's new website being launched and is now the largest website targeting Arab women. The ACCTS Youth department has successfully reached millions within the Arab world through social media. As you read this report, you will learn more about these accomplishments and more. You'll hear stories from those whose lives have been impacted by the activities and programs we were able to carry out. All of this is a testimony to God at work through your partnership.

2022 was filled with blessings and challenges, but we can testify that God sustained us though them all. We are grateful for another year of training and equipping leaders, helping women understand their identity and pursue growth, and providing the counseling and support they need to heal. Likewise, many Arab youth in Jordan and beyond are being equipped to lead change in their society as they understand and take ownership of their roles as Christian citizens.

Our participants continue to find an environment in the ACCTS family where they can grow, heal, and serve their society at large. It is our prayer to see more women and youth identify their needs, adopt the truth about themselves, pursue change, and influence others in 2023. Will you join us in making this possible?



Sincerely,
Nabeeh and Ruba Abbassi

2022 ACCTS Board of Directors



Samer Batarseh
Chairman



Amjad Gammouh
Deputy Chairman



Nidal Abbasi
Treasurer



Yara Haddad
Member



Kais Shammas
Secretary

ACCTS History

ACCTS began in 2012 as an organization registered under the Ministry of Culture. However, that is only a small part of our beginning. Our organization started initially as a women's ministry called Arab Woman Today (AWT) in October 1999.

AWT began as a radio program to reach and encourage Arab women with the love of Jesus Christ. Ruba Abbassi, AWT's founder and manager, had a passion for reaching women outside the church walls. She was surrounded by women without hope, women who would never enter the doors of a church. Since then, AWT has been blessed to see its influence reach many Arabic-speaking nations.

Also ACCTS envisioned a youth department in 2018 to encourage citizenship principles and empower young individuals in Jordan and the Middle East. In 2020, they devised a comprehensive approach comprising virtual and in-person workshops, training sessions, and the creation of the ACCTS Youth Academy.

The pandemic necessitated that the programs be held virtually, and in 2021, social media platforms were launched to broaden their outreach. In 2022, the Youth department unveiled its website.



October
1999

Birth of AWT

- ▶ 422 episodes for Trans World Radio (TWR) program.
- ▶ 16 years of annual women's leadership conference for Arab Christian women.
- ▶ AWT's reach expands to over 20 Arabic-speaking countries.
- ▶ Ministering to traumatized Syrian refugee women through social-emotional support.
- ▶ Four seasons of the TV program Balshi Min Hon on SAT-7.
- ▶ Launching of Ruba's book *The Arab Woman: Embracing Her Potential* in Arabic and English.

2012

Establishment of ACCTS

- ▶ ACCTS registers as an NGO under the Ministry of Culture.
- ▶ AWT begins new programs, including TV broadcasts (2014 – 2018), awareness workshops, and church visits in Jordan.

2016

Founding of Irbid Community Center (ICC)

- ▶ Vocational skills and economic empowerment for refugees and vulnerable Jordanians in the north of Jordan.
- ▶ Educational opportunities for children.
- ▶ Awareness lectures and outreach.
- ▶ The ICC closed at the end of 2020 due to the effects of the pandemic.

2018

Launch of Youth Department

- ▶ Enabling the young generation in Jordan to become authentic and responsible members of their community.
- ▶ Developing a comprehensive strategy for youth that includes a range of online and in-person conferences, workshops, and webinars.
- ▶ Celebration of ACCTS's first graduating group of youth
- ▶ Establishing a self-peace learning academy for young people.
- ▶ Launch and achievement of one million reach on a social media platform.
- ▶ Developing the Youth Academy website.

Recent Major Developments within ACCTS-AWT

- ▶ President Bush, Former First Lady Laura Bush, and members of the Bush Institute visits the ACCTS-AWT office (2019)
- ▶ Growth and innovation of digital programs
- ▶ AWT's short film "Her Factor" won first runner-up in an international film competition (2020)
- ▶ Launching of AWT Academy learning platform (2022)

Present

ACCTS Strategy



ACCTS

المركز العربي للخدمات الاستشارية والتدريب
Arab Center for Consulting and Training Services (AWT)

رؤيتنا

أن نرى أفراد المجتمع العربي
يعيشون في سلام وانسجام
مؤمنين روحا ونفسا وجسدا.

Our Vision

To see the Arab community
living in peace and harmony,
powered in spirit, soul and body.

www.accts.com

VISION

Our vision is to see the Arab community living in peace and harmony while empowered in spirit, soul, and body.

MISSION

Reinforce intellectual freedom and acceptance of others in society
Develop individuals in spirit, soul, and body to participate in building the community
Empower men, women, and youth to identify their personal, spiritual, and social needs; adopt the truth about themselves; and equip them to pursue change in their lives and influence others
Prepare a genuine Christian generation who are loyal, aware, and educated about their rights and duties so they can be active in facing their homeland's social challenges positively

VALUES



Openness



Integrity



Transparency



Respect



Creativity



Courage



Our Year in Review

From making a strong return with in-person and hybrid live activities to delivering training after training to starting our first LMS and launching AWT's new website, we have so much to be proud of this year.

The Lord has done wonderful things for us. Our hearts are overflowing with thankfulness as we reflect on the year 2022 and the impact ACCTS has made. Over the past year, God has allowed us at ACCTS to see his faithfulness and blessings time and time again. By his goodness, we were able to carry on with many life-changing projects, workshops, and conferences for Arab women and Jordanian youth. Seeing the eternal impact these activities made in their lives was a blessing. The ACCTS team is still committed, concentrated on the tasks at hand, and fired up about our mission to achieve much-needed change in our society. Despite the problems ahead of us, we are emerging from the challenges we endured in 2022 with newfound strength, valuable lessons gained, and innovative solutions.

In this year's annual report, you'll read about the two departments' unique contributions and impact. To say a lot of planning went into each and every activity highlighted here is an understatement. Despite not knowing what 2023 will hold, the growth we saw in 2022 propels us forward. The light of hope will reemerge despite the overwhelming darkness and difficulties of last year or the days ahead. We hope you will be encouraged by this report and celebrate some wonderful achievements with us.





AWT

VISION

We want to see the Arab woman living out the meaning of her life in dignity, finding inner peace, and influencing others.

MISSION

AWT exists to:

1. Guide women to IDENTIFY their personal, spiritual, and social needs
2. Empower women to ADOPT the truth about themselves
3. Equip women to pursue CHANGE in their lives
4. Urge women to IMPACT others and be a voice for change in the society

Goals

- Women will expand their self-awareness and reinforce the truth in their lives as we guide them along their journey of growth and self-actualization.
- Women will discover their potential.
- Women will improve in their pursuit of change in their lives and the lives of others.
- Women will be assisted and assessed in their unique journey toward achieving their purpose in life.
- Women will find a healthy and safe community to grow, network, and share their life experiences.
- Women will employ their skills and potential to influence and lead others.

Key Activities

1. Innovate and offer useful and functional resources and programs
2. Produce and deliver different practical tools and methods
3. Build and conduct applicable skill development programs
4. Facilitate and provide follow-up, coaching, and counseling services
5. Foster a safe community and support groups.
6. Encourage women to employ their skills and potential.

Our Persona



Women seeking influence

This persona of Arab women influences others consciously and unconsciously either by what they say or do or what they don't say or do. Many of these women are educated but lack the tools they need in their leadership roles or sphere of influence. Women who are equipped to be authentic leaders have the potential to exhibit strong leadership and guide other women well. This kind of empowerment creates a generation of women who support and strengthen each other.



Women seeking peace

This persona of Arab women lives in turmoil and may not be at peace with herself or others. Many things rob them of their peace, such as overwhelming circumstances and challenges or past mistakes, sins, and failures. All of these things can lead to anxiety and a lack of security. Because of this lack of peace, women may have trouble managing their emotions, working through difficulties, and establishing healthy relationships.

Women's Journey

Through AWT, women go through a seven-stage journey.

In the awareness stage, women seek a solution and relief from their pain or a way to achieve their needs and desires. Next, they move on to consideration. Women in this stage show interest in the AWT program and services and start testing the waters. The third stage is engaging. In this stage, women begin to interact more, utilize AWT programs, services, or resources, and get involved in opportunities to grow and learn within a healthy and safe AWT community. In the conversion stage, women intentionally start their growth and change journey while AWT equips and empowers them. Then, they begin experiencing a change in their knowledge, attitude, behavior, and skills and see its effect on their lives. In the loyalty and commitment stage, women are driven to be more prepared and empowered to achieve their objectives and fulfill their purpose. Finally comes advocacy. In this stage, women employ their skills and potential to impact and influence others as advocates and ambassadors for AWT and Arab women in general.



Highlights from AWT programs and activities

"If women are given the opportunity, they can find peace. And with their peace, they can go out and make a difference."

Ruba Rihani

Through the following programs, AWT held training, workshops, and webinars with women from North Africa and the Middle East attending. These women may reside inside or outside the MENA region.



AWT's new website is a large online platform for women in the Arab world. This website offers resources for women to expand their self-awareness, reinforce the truth in their lives, and guide their journey of growth and self-actualization. It will deliver different tools and methods to help women discover their potential and enhance women's pursuit of change in their lives and the lives of others.

The new website aims to provide a customized personal experience that will help women pursue their chosen growth journey. Through its focused sections and useful and functional resources and tools, several services and products will be provided, such as:

- ▶ Links to training programs and courses on our e-learning platform AWT Academy, where women can find different kinds of training courses that vary in length, style, and themes to cover women's different needs

AWT Launches a New Website!



www.arabwomantoday.com

AWT Launches a New Website!

- ▶ Learning and implementation tools and products that include videos, audio, infographics, templates, assessments, e-books, etc.
- ▶ Practical and applicable educational content in the form of articles and Q&A sections that relate to women's needs and challenges
- ▶ Connection to other women-related services so women in different countries can utilize services and products that fit their needs
- ▶ Connection to beneficiaries to whom women can provide their services and products
Link to get support in spiritual, psychological, and developmental areas through support groups or specialists
- ▶ Platforms to share their writings, thoughts, opinions, questions, etc.

بلشي من هون

يركز برنامج بلشي من هون على البعد المسيحي للمفاهيم والموضوعات المرتبطة بالهوية والسلام والنمو والتأثير و يهدف إلى تمكين المرأة المسيحية من خلال تثبيت وتمهيد الحق المعان في الكتاب المقدس في حياتها



”

لو كنا خساء نعرف أننا متساويات ومستند
البيعت عن دوامعنا لهذا أشكركم على م
تقديم النساء بخصوص فيهمهن الإنسان
البيعت عن دوامعهن حتى وسط التحديات

رائدة حداد

مشاركاتكم وتعليقاتكم





AWT launches its first Learning Management System (AWT Academy).

AWT launches its first Learning Management System (AWT Academy).



Finding a training approach that addresses Arab women from different places and with various backgrounds and learning preferences is challenging. For this reason, AWT chose to set up a learning management system (LMS) to offer instructional materials that are adaptable, practical, and always readily available.

AWT Academy was established in March 2022. It aims to provide new tools, methods, and resources for women to expand their knowledge, reinforce the truth in their lives, and help them discover their potential in their pursuit to fulfill their purpose in life. The impact will be seen in the new beliefs, attitudes, and behaviors in their lives as it extends to influence the lives of others around them.

During 2022, AWT published four e-courses on different topics. They are free and accessible at any time. In 2022, 384 women from the Middle East and North Africa registered for one or more AWT Academy courses.

01 **Healing and Restoration**

This program aims to help women restore their inner peace, recover from past hurts, manage life challenges and obstacles, and persevere for a brighter and safer future with a solid and resilient character.

02 **Self-Discovery Program (195 participants reached)**

This program aims to help women discover and embrace their true identity and build deep self-awareness and solid confidence about themselves and their potential as they seek to live out the meaning of their lives.

Roles Tree

A woman can take on a variety of roles in her life. For example, she could be a mother, a wife, a daughter, or an employee. Eventually, she may become worn down and burned out as a result of this. This workshop helps women understand their roles and responsibilities, strike a balance between them, and build healthy boundaries in their relationships with others. Eventually, they can improve their perception of themselves and, as a result, have a bigger impact on others around them. It helped women understand what their roles were, what their roles tree looked like, and what a healthy roles tree and healthy boundaries look like. Thirty-three women attended this training held online.

Journaling

Journaling is not just something to do to pass the time or write down memories, although it can be. It's also a strategy that helps women to be better at what they do. During this online event, the trainer explained that by journaling, women are actually sharing their problems, thoughts, goals, struggles, memories, milestones, feelings, and prayers on paper. Women were also introduced to the seven types of journaling. Thirty-eight women from five different countries participated in this event. The workshop was held again for a group of 12 tunisian women.

Four Seasons

Four Seasons is an online workshop for women that make them aware of their four inner seasons. Understanding the body is an essential part of a woman's self-actualization journey, which will help her understand and care for her body and mind. Forty-seven women from nine countries attended this workshop.

"Thank you, AWT, for the varying workshops and training you offer. This will help us grow as women in all domains, whether physically, spiritually, or psychologically."

My Journey to Self-Discovery (E-course)

Self-discovery is a lifelong journey of exploration through the inner self. It is the process of discovering one's self, potential, purpose in life, and the core principles that guide one to take different paths along the way. This e-course, which is the first of a series, was designed for women to start their journey of self-awareness to eventually build a healthy self-image and improve self-esteem. This e-course consists of three chapters, reading material, videos, and assignments. To reach women in North Africa, this e-course was also translated into French.

Chapter 1: I am unique and of extraordinary value

In this chapter, women will realize how unique and valuable they are. They are asked to spend some time alone to reflect and think about their personality and characteristics.

Chapter 2: Self-Image and the JoHari Window

In this chapter, women will discover and learn about the distorted image they have of themselves and how this image is formed. Through the JoHari window exercise, they will better understand their relationship with themselves and with others.

Chapter 3: Self Awareness

In this chapter, women will go on a journey in which they will get to know themselves from the inside out, that is, their inner and outer person. Through some exercises such as thinking patterns, personal values, and personality tests, they will gain a deeper understanding of themselves.

03

Leadership Program (62 participants reached)

This program aims to help women be agents of change and purposefully influence and invest in others' lives, navigating the road towards a more valuable, remarkable, and flourishing life.

Break the Bias Webinar

The purpose of this live panel is to make women aware of their conscious and unconscious biases, give them the courage to question themselves and others, and speak up for change. This informative webinar addressed the following topics:

- ▶ Gender stereotypes are being challenged, and diverse representation of women is more evident.
- ▶ There is still a continuing need in the Arab world for more progressive mindsets and inclusive behaviors to be forged.
- ▶ There are many examples of gender bias - both conscious and unconscious - and each impacts women.
- ▶ Collectively, everyone everywhere can strive for women's equality and continue to make positive gains.
- ▶ Twenty-eight women attended the whole panel. They represented two countries and eleven local churches.

Authentic Leadership / Women in Media

Arab Women Today participated in the preparation and implementation of the 18th Arab Women Media conference, "Digital Media Promotes Change." A group of trainers from Arab Woman Today led sessions on "Authentic Leadership", which aims to empower women and improve their capabilities on a leadership level.

Leadership development is a fast-growing industry worldwide. Despite the lack of valid leadership theories, the Arab world has been the site of growing interest in leadership development by various public, private, and nonprofit sectors. Subsequently, it has witnessed significant growth in the number and types of leadership development programs in recent years.

“Through this training, I was able to assess my self-awareness and become more aware of my underdeveloped areas. I believe the first step into leaving a good impact on the people we work with is to first know ourselves, know our strengths and weaknesses, and then have firm values and principles that govern our behavior no matter where we are or who we are with.”

AWT is one of the main actors interested in women's leadership, providing a distinguished leadership program that incorporates innovative concepts. AWT is present uniquely to achieve true transformation from within to impact the outside world.

Women are currently trapped in a trend that forces them to pursue success and juggle multiple roles. It causes them to become exhausted and burn out amid all the changes happening around them and within them. Consequently, they drift off the right track, becoming uncertain about their destination because of a lack of support and guidance. Many women end up losing touch with their true selves and may attempt to go with the flow or rebel rather than lead authentically and purposefully.

This training is designed to guide women leaders who work in media in their journey, leading them back to their true north through practical functional tools that help them assess their life stories and crucibles. These are fundamental in helping women develop their self-awareness, determine their values and principles, recognize their motivations, form their support team, and learn how to achieve a well-balanced life. This on-ground training was comprised of four sessions. Thirty-four women that work in media, who represented thirteen countries, attended.



04

Life Growth Program (47 participants reached)

This program aims to help women take responsibility for their lives and reinforce a growth mindset that releases them from any limitations hindering their full potential and success in their life's calling.

► Innovation

Personal innovation is about rethinking the ways things are on a daily basis so that improvement happens with each passing day. A generation that faces many challenges needs to acquire the skill of problem-solving. Problem-solving skills are the ability to identify problems, brainstorm and analyze answers, and implement the best solutions. This workshop was held for 22 employees of the Amman Baptist School in either a teaching or administrative position. Participants spent time thinking of new innovations with the limited resources they have been given. The workshop covered the following:

- Innovation as a value
- Innovation vs. invention vs. creation
- Solving problems using the problem analysis tree, mapping the root cause and effect of any problem
- How to develop the skill of innovation
- Personal development in an innovative approach: Thinking differently and self-education

► Webinar - Women Enterpreneurship



AWT Christian Programs

Many areas of the family, society, education system, media, and the world have sold Arab women a series of lies about themselves, their potential, and the legacy they can leave behind. It drags them away from God's love and calling for their lives. The impact of these lies and restrictions caused tremendous confusion, turmoil, and unrest in women's characters. This affects many aspects of their lives, including their relationships with themselves, God, and others.

For women to experience significant growth in their Christian walk with God and in his work to expand his kingdom, they need to learn to center their mind, heart, body, and soul around God. They need to be restored by His love, mercy, and grace. AWT believes women themselves are the most critical catalysts for change in their own lives, other women's lives, the church, and society.

All healthy growth starts with renewing the mind and managing the emotions and behaviors resulting from misconceptions about God and oneself. AWT focuses on how a solid identity in Christ changes personal and social perceptions and gender stereotypes, empowering women to know their true identity instead of being defined by others and society.

The main purpose of the Christian program was to help women know how to study and understand the Bible. AWT aims to disciple, empower, and equip women in their life journey with the knowledge, attitude, and methods they need to grow in self-confidence, unlock their God-given potential, and break down barriers to be active members of the body of Christ.



05

Identity in Christ Program (138 participants reached)

This program aims to help women discover and embrace their true identity in Christ while building deep self-awareness, solid confidence, and faith in who they are in God's eyes.

▶ **Inductive Bible Study**

This Bible study method helps women learn how to study the Bible for themselves by answering key questions. They learn tools for observation, interpretation, and application.

An AWT team member led this training online for 23 women. These women came from different churches and represented five countries. They acquired practical Bible skills that can bring about real change. This Bible study concentrated on women's identity in the eyes of God. Women recognized their true image, the source of their identity, and what God thought of them as women. For 67 percent of the women attending, this was their first time hearing about this topic. Some were transferred to counseling sessions, and others downloaded free tools to take them on a 30-day journey of knowing their identity in Christ.

▶ **My True Identity in Christ E-course**

This new e-course was designed to help women discover their true identity in Christ and leave behind the misbeliefs they have adopted from their communities. After completing this course, women will learn to recognize their true identity, which God has given them, feel privileged to be God's daughters, and take steps to have an active role in the body of Christ.

My True Identity in Christ consists of the listed chapters and material below. In addition, women will watch videos, have assigned readings, and complete quizzes.

▶ **Chapter 1: My identity in Christ**

in this chapter, women will learn the distinction between personal identification and cultural identity. They will learn how our distorted personal and cultural identities are healed by our God-given identity.

There are various factors that contribute to the distortion of women's identities. For instance, peer pressure and social media have an impact on how women view themselves. They may develop a distorted mental image of themselves over time, which will ultimately result in a distorted self-image. Social identity can be affected by societal prejudices that denigrate women's values and self-perception. Women learn that God gives us a new, pure identity when we are born again.

▶ **Chapter 2: New identity**

In this chapter, women will discover how highly valued they are in the eyes of God, that they are His workmanship, made in Christ Jesus to do good works, and that they are fearfully and wonderfully made.

He gave us heavenly citizenship and designated us as Christ's ambassadors, the Holy Spirit's temple, and partners in his work.

▶ **Chapter 3: Restoration of identity**

This chapter discusses identity restoration, which occurs after personally encountering the Lord Jesus. By accepting Christ, the restored identity is guaranteed not to be taken away. The woman's identity is fixed in Christ, and it is he who views her, not others around her, with his eyes.

▶ **Chapter 4: A responsibility and status**

This new identity in Christ gives women a status, a privilege, and an important role in the body of Christ.

06

Growing in Christ Program (120 participants reached)

This program aims to help women take responsibility as disciples of Jesus. It reinforces the need for a transformed mind that releases them from any limitations in their pursuit of fully employing their God-given potential to live a purpose-driven life.

► **Start With a Verse (Scripture memory challenge)**

Start with a Verse is a Facebook group that aims to help women start the habit of memorizing Bible verses. Every week a verse was published on Facebook. At the end of each month, four women who memorized the most verses won a subscription to an app for Arabic Christian books. This was a support group where women were encouraged to share and discuss things from the Bible. 331 women joined the group with thirty-eight women winning a free subscription to the Ophir app. One hundred women were actively engaged in the group.

► **Nouara**

Nouara (which means "blossom" in Arabic) is training for women seeking to develop themselves and achieve an integrated, prosperous, and fulfilled life. It is also for women wanting to grow and deepen their relationship with God and strengthen their ministries and who desire to study the Bible efficiently and effectively. This training has six sessions which cover the mindset, heart set, soul set, boundaries, habits, and an inductive Bible study.

AWT had two rounds of this online training in March and May of 2022. Sixty-nine women participated in these two Nouara groups and represented six countries. This training was uploaded on AWT Academy so women could access the material to restudy it and work on their personal plans.



► Walk Thru the Bible

Walk Thru The Bible is a ministry that aims at helping people overcome obstacles to knowing and living God's Word. They work in 130 countries around the world and follow the 2 Timothy 2:2 model of equipping teachers to teach others. AWT partnered with them to host two workshops aimed at igniting women's passion for God's Word. It is a fun and exciting event that teaches the big picture of the Bible in a concise and memorable way.

The attendees learned the significant events, people, and chronology of both the New and Old Testaments and grew to understand the storyline of Scripture. Twenty-five women attended the first workshop, and twenty-four women attended the second one. They were Arabic-speaking women from ten countries.



"I recently learned who the Lord Jesus is. I only read the Old Testament once, and now I understand and know the full and clear picture of the Bible.

I thank God that I learned from His word."



"I will start a Bible study with my husband and two daughters on Fridays for one hour, and I will use the inductive Bible study method. I believe it is simple and clear for all ages."

► **Essentials for Women**

Essentials Bible study is based on the narratives or stories about women in the Bible. Essentials is also an inductive Bible study helping people understand the Bible in its original context through the "windows" of preparation, observation, interpretation, application, and reflection. AWT partnered with NEO Leaders and Women in the Window for this on-ground event with 19 women in attendance.

Over two days, these women covered six sessions. They had an introduction to the inductive Bible study method and discussed relationships that matter, beauty that last, education that has an impact, and creativity that leads to generosity.

► Thanksgiving Workshop

An AWT team member led a workshop on Thanksgiving at a local church. She used Scripture to help women put thankfulness into practice and to see barriers to gratitude.

"I never truly had a heart of thanksgiving; I was too focused on what I needed to get done to remember to give thanks to God for what I already had. Lord, please forgive me for not being grateful enough."

► Inductive Bible Study - Um Uthaynah

A local church was often struggling to find someone to lead their women's meetings and reached out to AWT. An AWT team member led a local church through the inductive Bible study method. It provides women with useful methodologies that help them study the Bible and apply it to their lives and teach others to do the same. Fifteen women attended this meeting.

07

Healing and Restoration in Christ Program (67 participants reached)

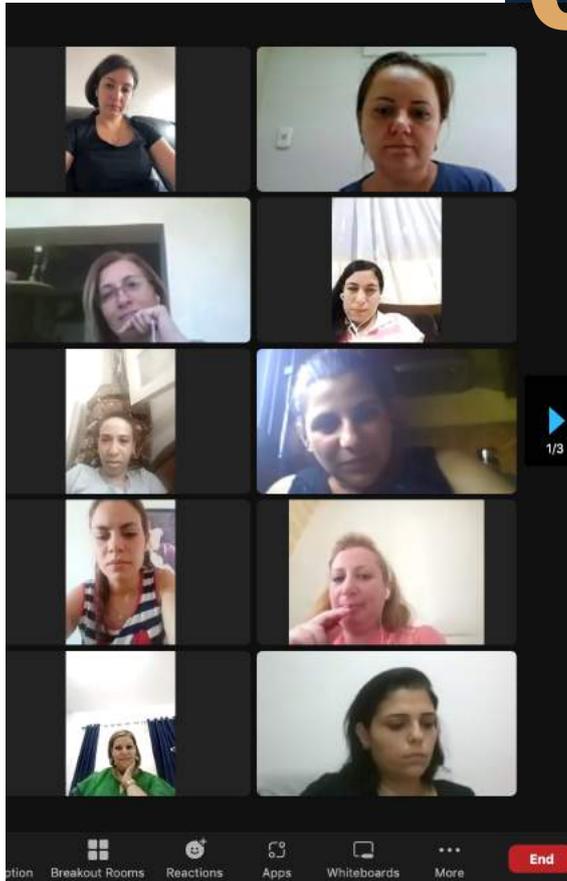
This program aims to help women restore their inner peace through a relationship with God, recover from past and present hurts, and shed sinful habits. They learn to be resilient disciples while persevering in godliness and holiness.

▶ Inductive Bible Study - Husn

This Bible study method helps women learn how to study the Bible for themselves by answering key questions. They learn tools for observation, interpretation, and application. An AWT team member led this training at a local church. They learned from examples in Scripture how God gives not only physical healing but inner healing, too.

▶ Private Support Groups

AWT's private support groups bring together women from different countries who are going through or have gone through similar experiences. It provides them with an opportunity to share personal experiences and feelings, coping strategies, or firsthand information about healing from a difficult experience. In 2022, one private support group brought together twelve women from five countries. Besides the teaching and interaction through the sessions, AWT provided over 20 hours of private counseling and coaching calls to these participants. By the power of the Holy Spirit, women were able to extend forgiveness and experience freedom and joy.



Their views of God, others, and themselves were changed. They were empowered with keys to continue in this journey of healing and to lead others as well. The participants were open and shared deep feelings regarding their negative view of God, especially when they faced deep pain from broken relationships in their childhood.

To heal from brokenness, we should always come to Jesus, relying completely on him, trusting in his infinite power and love, and believing in his teachings. Because He has experienced our pains, afflictions, and infirmities, he knows how to help us rise above our difficulties. The aim of the support group is to help women set their eyes on God. By first learning from Bible stories and teachings, women will learn how to apply the Bible reading and then reflect on it by sharing their experiences.





08

Serving Christ Program (255 participants reached)

This program aims to help women be participants in the work of God, invest in God's kingdom, and leave a legacy by navigating the road towards a more valuable, remarkable, and flourishing life for others.

► **Phillips Project (Training of Trainers)**

The Phillips Project is training for women to grow as trainers for other women on how to lead an inductive Bible study group. It is based on using a biblical discipleship approach, as discipleship is in need of an approach rather than a curriculum. The Phillips Project is concerned with training church members to lead discipleship groups within the church using the inductive approach to study the Bible (observation, interpretation, and application), which helps the church to disciple its members based on the understanding and application of the text to their lives.

AWT partnered with Bible League International to host this one-day on-ground training. The five sessions covered the inductive Bible study method, explained the meaning of interpretation and the importance of making the Bible the supreme authority, and how to apply the text. It also covered the importance of follow-up with individuals and how it results in their inclusion in the local church.



Additionally, the training included lectures and practical workshops on leading a Bible study group. The attendees were encouraged and motivated to return and start serving within the local church by leading a Bible study group that will help in growing the church. By the end of the training, each leader received a workbook for Bible study groups and a Bible. Sixteen leaders from eleven local churches participated, representing two countries.

“We have learned important truths about God's gift of saving us by His grace, about God's perfect love, and that He is with us and how He makes all things work for the best of his children.”

► Debriefing Training

AWT partnered with NEO Leaders, an organization in Lebanon, to provide training on debriefing. Debriefing is a listening method where women learn how to listen attentively, ask the right questions, and respond accordingly. The art of learning how to let people process their thoughts, deal with their emotions after trauma, and find new resources will help them continue their journey in life.

This online event had three sessions over three days that covered grief, listening skills, and the debriefing method. Anywhere from thirty-nine to forty-nine women from six different countries attended this event.



“My husband and I provide counseling to members of the church, but after taking this course, I realized I was using the wrong strategy. When I thought of giving the person space by going away, I realized that they actually needed me to be there. I also became aware of my propensity to provide answers when others need to be asked questions and to be heard.”

Your Compass Towards Better Leadership

Christian women are currently trapped in a trend that forces them to pursue success and juggle multiple roles. It causes them to become exhausted and burn out amid all the changes happening around and within them. Consequently, they drift off the right track. Many women end up losing touch with their true selves and may attempt to go with the flow or rebel rather than lead authentically and purposefully.

This conference is designed to guide Christian women leaders in their journey and lead them back to their true north through practical biblical knowledge and functional tools that help them assess their life stories and crucibles. These tools are fundamental in helping women develop their self-awareness, determine their values and principles, recognize their motivations, form their support team, and learn how to achieve a well-balanced life. They can correctly employ their compasses to their true north by doing these things.





Different speakers led seven sessions at this annual conference, which included reading material from the book *Discover your True North* by Bill George. The attending women completed exercises and watched videos. During the sessions, there were polls, group discussions, and interactive questions, which women used to implement their development plans.

AWT is happy to have this annual conference on-ground again after having to host it virtually for the last two years. This year, thirty-six women from nine countries participated. AWT also had volunteers from the US who helped invest in and encourage these women leaders during the morning devotions.

"You influenced my leadership attitude and thinking. This training taught me the concept of servant leadership. The servant-leader is first and foremost a servant. It all starts with the innate desire to serve first. Then, by intentional choice, one aspires to lead."

Inductive Bible Study- Khalda

A local church reached out to AWT because they often struggled to find someone to teach at their weekly meetings and women's meetings. An AWT team member came and presented the inductive Bible study method. It provides women with useful methodologies that help them study the Bible and apply it to their lives and then teach others to do the same. During this particular visit, the verses highlighted the topic of influencing and serving others.

"I am very excited now to go home and read my Bible using the IBS method. I believe that Scripture is easier to understand than I imagined."

& Counseling coaching



in 2022, two hundred thirty-seven (237) women received counseling and coaching, totaling 433 hours of counseling, coaching, and follow-up by an AWT team member or licensed counselor.

AWT doesn't just conduct events for women, rather we walk with them on a journey of growth and change. This is why AWT provides counseling and coaching services to give women a healthy and safe community to share, learn, and grow.

Counseling and coaching sessions are provided according to the case needs. Some may require daily follow-up, especially at the beginning of their journey, whereas others get one hour a week for a few months. In some severe cases, AWT provides professional support for longer periods.



Coaching and counseling at AWT has three main categories:

Post-Training Coaching

Each participant in any of AWT's training programs is placed in a small group of five to six other women. Women in these groups get coaching and follow-up care from AWT volunteers and members during the program, in between sessions, and for at least three months after the training. The purpose is for the participant to have practical steps and apply the new learning, tools, and methods they gained to grow and change.

Coaching and Counseling through Social Media

This type of counseling happens through social media pages (Arab Woman Today and Balshi Min Hon Facebook and Instagram pages). Through the published media content, women request help through private messaging, where they are connected with AWT counselors. These AWT team members help them identify solutions to potential problems that are causing psychological and emotional turmoil.

Long-term counseling

Through the previous two types, and in some severe cases, women are referred to professional counselors who walk with them on a longer journey according to the case needs. AWT continues to follow up with them on their journey to healing. This type of counseling happens through social media pages (Arab Woman Today and Balshi Min Hon Facebook and Instagram pages). Through the published media content, women request help through private messaging, where they are connected with AWT counselors. These AWT team members help them identify solutions to potential problems that are causing psychological and emotional turmoil.



1158

women from 14 countries benefitted from one or more AWT activities.

764

participants fulfilled the minimum requirements of each program.

703

women completed one or more of AWT's workshops and training.

Impact highlights from our various programs

375

women interacted on a personal level with AWT by sharing the progress in their lives and the material with others.

237

women received counseling and coaching through 433 hours of counseling, coaching, and follow-up.

3

volunteers were equipped by AWT to join as facilitators in AWT training.

1113

Total number of resources (which includes social media posts, articles, tools, and videos)

235229

Total engagement

2771

Unique visitors

256

YouTube video shares

1605

Facebook video clicks

Online Impact

2,132

Total shares

39,936

Total reactions

3,762

Total comments

3,974

Total messages received through Facebook and Instagram

39,066

Total messages received through WhatsApp

The power of God changed my life - Noor's story



Noor* (name changed) is a woman from North Africa. She first came into contact with Arab Woman Today in 2017 at a conference held in her home country. As a Muslim, she wasn't aware that it was a Christian conference at the time, but she was interested in going because she was a counselor and thought the experience would be helpful for her job. After the conference, she was introduced to one of our AWT ambassadors, who is also from her country. This ambassador followed up with her and kept her connected with AWT. An AWT counselor also followed up with her through Facebook. Noor's spiritual journey went on for years before she eventually encountered Jesus. She realized that no matter how much help and support she gives women to change and overcome their life difficulties, it is not enough if it is not through God. Jesus offers deeper joy, more profound meaning, and true purpose.

During the lockdown at the beginning of the pandemic, all AWT activities were online. This opportunity gave Noor and other Arab women a chance to access AWT workshops and training easily. The highlight of Noor's story was joining Nouara training in 2021. "Nouara was the first training I attended that integrated my spiritual life with my personal and practical life.

Through this training, I realized that growth is a never-ending journey." Noor states, "After completing the assignments, I learned I could be better than I am. I had the urge to change and the confidence to carry it through. I will work on discovering my spiritual gift. God chose me to be his vessel on earth. I am honored to do it with the potential that I have."

Noor recently participated in an inner healing private support group in 2022, along with eleven other women. Over the ten sessions, they were able to release forgiveness and experience freedom and joy through the power of the Holy Spirit. Noor's view of God, others, and herself were changed. She has been empowered with the keys to continue on this journey of healing and to lead others.

Though Noor is a counselor, she herself experienced many things through the power of God that changed her life. She realized the source of her negative feelings came from her subconscious, which held many unpleasant memories. By revisiting those events in her childhood, she was set free. Additionally, psychology made her depend on her own power to change things, but it failed her each time. We live in a broken world that can never heal itself, so each step toward healing takes place through God's power, demonstrated through his son Jesus Christ.

This is where my transformation began - Heba's story



Heba started her journey with ACCTS back in 2019. Before attending our training programs, Heba was unaware of her depression and didn't fully understand the source of the pressure in her daily life. Through our several programs, Heba "transformed completely," as she stated. She was able to learn how to deal with bumps in the journey, became capable of making her own decisions, and adjusted her environment to prioritize her mental health and inner peace. The change that Heba went through had an impact not just on her but on others around her. "I feel like I DO have something to give. I CAN have an impact."

Heba shared with us, "My three-year journey with them was focused on empowering me through clear steps and tailored programs according to my needs. I personally benefited from AWT, and a clear imprint was obvious in the practical and psychological aspects and leadership. New horizons were shown in my life, as well as better job opportunities."

Heba's story is not unique. All across the Arab world, women are searching for peace to navigate life's struggles and challenges. At ACCTS, we can both directly and indirectly engage the community in a way that allows us to be an influence.

AWT is where I found healing - Tamara's story



I can tell you the exact date of a major turning point in my life. It was August 7, 2021. I was in a workshop hosted by AWT where they were talking about death. I was still grieving the death of my husband Ibrahim, and when I could no longer bear it, I broke down. A short while later, I received a comforting message from an AWT team member that touched my heart. I realized then that there was a solution to my pain and grief and that what I was going through was normal. That's when I started my journey with AWT's Christian program, Balshi Min Hon (which means "Start from here"). You could say I started from there, and it was there that I found love, understanding, and the strong support of AWT. It was not just one hand holding on to me but several hands of the AWT team.

I saw Jesus in the team. Through them, God provided the support and care I was longing for. After my husband's death, I felt lost and exhausted. God used the AWT team and gave them the strength to support not only me but many other Arab women to have healthy relationships with themselves and with others. I learned it is not a shame to say that we want to seek change in ourselves. God was with me in a miraculous way on this journey, and I thank him and all who stood beside me as friends and supporters.

Youth Department



VISION

Equipping Arab youth to become active, engaged, and aware of their true identity and role in the community.

MISSION

The ACCTS youth department seeks to:

1. Reinforce intellectual abilities to produce a generation of young Arab thinkers.
2. Develop successful youth inward and outward (spirit, soul, and body) to build the community.
3. Prepare a genuine generation of youth who are loyal, conscious, and good citizens.

Objectives

- Reinforcing intellectual formation through raising awareness, bringing enlightenment, and expanding knowledge
- Forming a sound concept about Christianity's impact in society
- Aiding spiritual formation through processes and practices by which youth may grow in their spiritual journeys
- Directing the youth to the principle of accountability as an essential part of constructive change
- Assisting youth to identify their calling and define their roles in life and their impact on society
- Forming correct concepts about basic notions of citizenship
- Activating the youth's role in genuine citizenship and emphasizing their rights, duties, and responsibilities

Persona

Men and women in Jordan and the MENA region, ages 20 to 35, with a diverse range of educational, religious, intellectual, and ideological backgrounds.

Youth Programs and Activities

At Youth's department, we offer diverse programs and activities to cater to the needs of youth, taking into consideration their varying learning preferences, spiritual levels, and needs. Our programs include:

- ▶ Teaching and training programs, such as workshops, conferences, panels, live streams, and seminars. These events provide opportunities for attendees to engage with experts in various fields, learn new skills, and expand their knowledge on various topics related to personal growth, spiritual development, and community involvement.
- ▶ Online content published through social media platforms, including posts, videos, reels, and more. We use social media to disseminate informative and inspirational content that can reach a wider audience, encourage them to reflect on their beliefs and values, and provide practical tips for improving their lives.



- ▶ Self-paced e-courses, which consist of various methods to convey knowledge practically, such as videos, readings, reflection questions, assessments, illustrations, worksheets, and more. Our e-courses are designed to allow individuals to learn at their own pace and convenience, making it accessible to all regardless of their location or schedule.
- ▶ Follow-up, counselling, and coaching services. We recognize that individuals may require personalized support to overcome challenges and achieve their goals, which is why we offer follow-up, counseling, and coaching services to provide ongoing support and guidance to those in need.

Through these programs and activities, we strive to empower individuals to lead fulfilling and purposeful lives while positively impacting their communities.

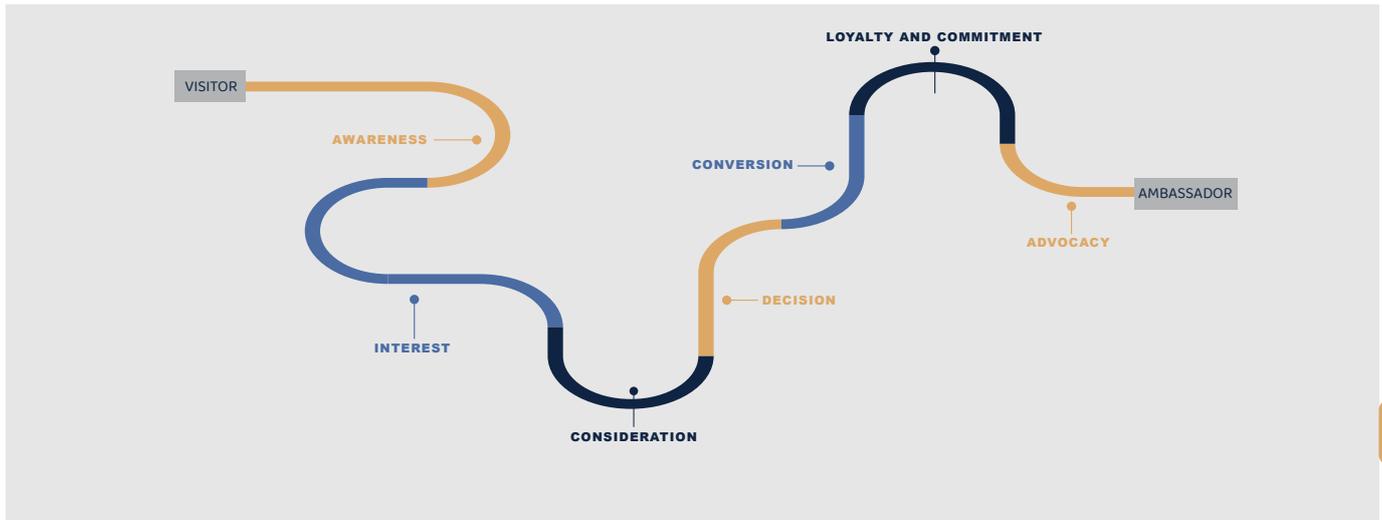


Youth's Journey

ACCTS Youth program takes young people through a journey consisting of **seven stages**.

At the outset, during the **awareness stage**, the youth strive to recognize, define, and label their problems or opportunities. After that, they demonstrate an **interest** in the Youth program by participating and showing enthusiasm for our services. The next stage is the **consideration stage**, in which the youth clearly specify and label their issues and opportunities.

In the **decision stage**, they intentionally embark on a growth and change journey by formulating precise plans, expectations, and timelines. Then, they move on to the **conversion stage**, focusing on a more personalized, one-on-one experience that creates true loyalty. In the **loyalty and commitment stage**, the youth are guided and motivated to share their newfound knowledge and experiences with others. Finally, in the **advocacy stage**, they use their skills to impact and influence others as volunteers for the youth initiative.



Highlights and Main Achievements

- ▶ ACCTS youth launched the youth section website and is developing it to serve as a reliable source for building Arab youth.
- ▶ ACCTS youth launched four training courses on its educational platform, focusing on four main areas of development, and awarded participants certificates upon completion of each course.
- ▶ ACCTS youth held the annual economic empowerment conference of the department.
- ▶ ACCTS youth provided over 36 training sessions, workshops, and dialogues to youth.
- ▶ ACCTS youth produced over 36 videos for the target group.
- ▶ ACCTS youth expanded the reach of the youth department to include new youth from different countries around the world, including Jordan, Egypt, Iraq, Morocco, the United States, Syria, Tunisia, and Saudi Arabia.
- ▶ The youth department completed the translation of the four educational courses, which will be published on the department's website in English, as requested by Arab youth residing in foreign countries, making them available to them in 2023.



Website

Our website aims to serve the needs and preferences of young adults aged 20 to 35. We acknowledge the challenges and interests of this age group and believe that the use of engaging multimedia content like videos and podcasts, along with interactive tools and resources, empowers young people to express their aspirations and concerns more freely, mobilize in large numbers, and collaborate with others across borders to discuss and address the issues that matter most to them. We provide a valuable resource focusing on topics pertinent to this demographic, such as career advancement, financial planning, relationships, physical and emotional well-being, spirituality, and leisure activities.

[حسابي](#)[تواصل معنا](#)[فرق العمل](#)[آخر الأخبار](#)[أكاديمية أكتس](#)[الصفحة الرئيسية](#)

AYV
Academy for Youth & Vocational Training

اهلا بك في أكاديمية أكتس

هدمنا نساعذك تصير نسخة أفضل
من نفسك (مفكرًا، نفسيًا، روحيًا،
مهاريًا، اجتماعيًا).
بنامن فيك وبمخيلتك كجزء لا يتجزأ
من التطوير والنمو والإبداع.

انضم الآن

رؤيتنا

هي تمكين وتطوير الشباب
العربي ليصبحوا فاعلين ومشاركين
ومدركين لهويتهم الحقيقية
ودورهم في المجتمع.

اقرأ المزيد

Our website's integrated Learning Management System (LMS) is an impressive feature that can assist young people in learning and developing their skills and knowledge in various fields. We are pleased to note that both males and females can benefit from the resources and tools available, which increases our website's inclusivity and accessibility.

Offering free materials, such as tools, videos, live streams, panels, and other resources, empowers and supports women and young people in achieving positive outcomes and realizing their full potential. We are delighted that our website is committed to this mission and provides valuable resources and support to assist young adults in growing and succeeding.

Our website is designed to impact many young adults' lives positively.

تواصل معنا

حسابي | تواصل معنا | فريق العمل | آخر الأخبار | أكاديمية أكسس | الصفحة الرئيسية | AYV

الاسم الأول * الاسم الأخير *

البريد الإلكتروني *

رقم الهاتف رقم الشركة

JO +962

اكتب رسالتك هنا

حفظ

نعمل على تعزيز مشاركة الشباب وتفعيل أدوارهم في مجتمعاتهم من خلال العمل على نموهم العقلي والجسدي والعاطفي. نؤمن أنه بإمكاننا تجهيز الشباب وتمكينهم ليصبحوا قادة المستقبل. من خلال هذا البرنامج نسير مع الشباب في رحلة من سبع مراحل تبدأ بالتنوع ومن ثم العمل على زيادة اهتمامهم، وتحفيزهم لبدأ أو تطبيق ما تم تعلمه، والبدء باتخاذ القرارات، والعمل على تغيير الفكر، ومن ثم بناء مهارات التأثير ليكونوا قادرين على العمل مع آخرين.

01

Annual Youth Conference

Future Under Construction - economic empowerment

Recent economic times have been particularly hard on young adults. Over the past few years, and due to the economic recession, a significant amount of young people have been out of work. This problem has led young men and women to feel frustrated and with no hope that a better life is coming. In addition to that, Arab youth lack self-actualization in their professional career and, consequently, being able to achieve stable financial conditions.

The three-day conference took place in Jordan's Ajloun Baptist Center and featured five sessions, a panel discussion, two workshops, morning devotions, and four worship services. This training has been designed to guide young Arab Christians on their journey of economic empowerment. The participants were given advice, tools, and methods for developing their skills and competencies to cope and deal with unstable economic conditions. The target group had the opportunity to take part in a panel discussion with an economic leader during the conference, ask questions, and analyze the effect of the current financial situation on young people's lives. Additionally, they learned what the Bible says about money and how discovering their calling and purpose in life affects their financial decisions and attitude. The 52 men and women who attended came from 21 different churches around Jordan and six different denominations.

"I would want to express my sincere gratitude to you. The conference was wonderful, and I was moved by your generosity. Being shy has prevented me from seizing many opportunities, I have so many things that I am afraid of. For example, I am terrified of stepping up and taking the initiative. I'm inspired by the initiatives you've done and would like to participate in any upcoming ones, I would like to volunteer with ACCTS."

"The conference was well-organized, and the details and program exceeded our expectations. We rarely hear about such subjects, but given our current economic condition, we definitely need them."





02 **Equilibrium Point E-courses (159 participants reached)**

Equilibrium Point is a series of four e-courses designed to help Arab youth achieve a balanced life. The e-courses cover four main areas with the most significant impact on their lives and aim to raise awareness about the importance of maintaining a balanced life. The program includes five introductory and promotional videos shared on social media and WhatsApp groups. Participants must watch educational videos for each module and complete quizzes and assessments.

Upon completion, they can obtain a certificate from the Ministry of Culture. Each e-course comprises different modules and focuses on a specific topic, such as mental health, finance, relationships, and sexuality, to provide a comprehensive education to empower and educate youth.

Overall, this e-course is a comprehensive and informative resource for youth to learn about various aspects of life, gain important skills, and develop a healthy and balanced perspective.

"Point of Equilibrium is by far one of the best courses that I have enrolled in. The topics are interesting, and the speakers kept my attention until the end without me becoming bored. Thank you for the great content, and I am looking forward to being part of more of your activities."

"I am so thrilled about completing the course. Thank you for offering such courses that benefit the youth with interesting topics. I am still a student, but I am so happy that I gained enough knowledge on how to create financial balance when I start work life."



Metal Balance E-Course

Maintaining a healthy and well-balanced mental state is of utmost importance for our overall well-being and quality of life. The mind plays a pivotal role in shaping our thoughts, emotions, and behaviors, which in turn can significantly impact our physical health and relationships.

Numerous factors can positively or negatively affect the mind. With this in mind, we have developed an E-Course that focuses on four main areas:

- ▶ Understanding the nature and significance of the mind
- ▶ Examining the role of understanding and whether it is an ultimate goal or a tool for achieving other objectives
- ▶ Identifying factors that can have a positive or negative impact on the mind
- ▶ Learning ways to preserve and safeguard our mental well-being.

تدريباتنا

هدفنا مساعدك تغير نسخة أفضل من نفسك إيجابياً، بوجهة مهاراتك اجتماعياً، بنامن قيك وبمخيلتك كجزء لا يتجزأ من التطوير والنمو والإبداع.



كورس الاتزان الذهني

إتزاننا الفكري هو الأساس الأول لإتزان حياتنا، سواء في القرارات البسيطة أو الجوهريه في رحلة الحياة.



سجل الآن

Financial Balance E- course

Having a biblical perspective on money can be valuable for making informed financial decisions and adopting responsible financial behaviors. It's crucial to learn how to manage money wisely from an early age to avoid financial difficulties in the future.

Creating a budget is a crucial aspect of managing finances effectively. The Financial Balance program emphasizes practical guidance on budgeting to assist young individuals in developing positive financial habits that will benefit them throughout their lives. This practice can also help young men and women keep track of their expenses, prioritize their spending, and ensure that they live within their means.

The positive impact of the Financial Balance program is apparent, as it seeks to equip young people with the knowledge and tools necessary to make sound financial decisions.

The E-course was divided into three main models, which focused on examining money from a biblical perspective, exploring how it is used, and creating a budget allocation table.

تدريباتنا

هدفنا يساعدك تدير نسخة أفضل من نفسك إكبرًا، نفسيًا، روحانيًا، مهاريًا، اجتماعيًا. بنامن فيك وبمخيلتك كجزء لا يتجزأ من التطوير والنمو والرياح.



كورس الاتزان المالي

من خلال تدريب الاتزان المالي رح نتعلم مع بعض كيف ننظم دخلنا ونحدد أولوياتنا في الصرف ونعرف الهدف الأسمى من وجود المال في حياتنا.



سجل الآن

Relational Balance E- course

Relational awareness is a concept that emphasizes the importance of building and maintaining healthy relationships with others, whether they are family members, friends, or romantic partners. It involves being aware of one's own needs and emotions, as well as those of others, and communicating effectively to build stronger connections.

Having strong relationships is crucial for personal growth and happiness. By developing relational awareness E-course, we open the doors for young men and women to learn to identify their needs and desires and communicate them clearly to others. They also learned to understand the needs and desires of others and build stronger connections through effective communication and mutual understanding.

The relational awareness course also involves being mindful of one's relationship behavior and attitudes and taking responsibility for one's actions. This helped our persona avoid unhealthy behavior patterns and maintain positive and fulfilling relationships with others.

تدريباتنا

هدفنا مساعدك تغير نسخة أفضل من نفسك أفكارك، نفسيتك، روحيتك، مهاراتك، اجتماعيتك. بناهمن فيك ومبدئيتك كجزء لا يتجزأ من التطوير والنمو والابداع.



كورس الاتزان العلاقتي

علاقاتنا العاطفية وعلاقاتنا مع اصحابنا محور اساسي ومهم بحياتنا ويمكن تكون من اجمل وانفس ما نملكه لو فعلا كانت علاقات ضمن حدود صحية وسليمة.



سجل الآن

Sexual Balance E- course

Sexual awareness E-Course refers to an individual's knowledge and understanding of their sexuality and the various factors that can affect sexual health and relationships. This includes information about anatomy and physiology, sexual orientation and identity, communication, consent, and boundaries.

A scientific approach was presented during the sexual awareness course that involves understanding the physical and biological aspects of sexuality, such as reproductive health, contraception, and sexually transmitted infections. It also encompasses social and psychological factors, such as the influence of culture, gender norms, and the impact of trauma on sexual relationships.

We also approached sexual awareness from a biblical perspective, which provided additional guidance and support for our beliefs and values regarding sexuality. This involved considering spiritual teachings and values related to sex, relationships, and marriage.

تدريباتنا

هدفنا مساعدك تغير نسخة أفضل من نفسك أفكارك، نفسيتك، روحيتك،
مهاراتك، اجتماعياً، بأمان فيك وبمخيلتك كجزء لا يتجزأ من التطوير
والنمو والابتداع.



كورس الوعي الجنسي

وعينا بالأهمور الجنسية يساعدنا نعزز علاقاتنا سواء
العاطفية أو الإجتماعية على حد سواء.



سجل الآن

Massage for Youth

One hundred ninety-three young men and women were provided with a regular supply of devotional videos to inspire, uplift, and offer spiritual guidance to more than one person. These videos went beyond simple prayers and spiritual encouragement and included discussions of local and global events from a Biblical perspective. The primary goal of these videos was to motivate and encourage the youth to get involved, take action, and offer support to those in their communities.

Additionally, they helped young people navigate the challenges of various local and global situations.



عيد القيامة - د نبيه عباسي



المحبة - بسمة قموه



التجاح - د رامي هلسة



الخطأ والحكمة - د نبيه عباسي



الاتضاع في الخدمة - د نبيه عباسي



الرحمة - د نبيه عباسي



الخضوع للأخر - د نبيه عباسي



الثبات - د نبيه عباسي



وحدانية التعليم - د نبيه عباسي



الفئة المستهدفة - ق سامر بطارسة



الشباب الغني - د نبيه عباسي



الوكالة على الوقت - د نبيه عباسي



المحبة الحقيقية - بسمة قموه



القرارات - د نبيه عباسي



Christmas 2022



التنوع والوحدانية - د نبيه عباسي



مكافآت الفعلة - د نبيه عباسي



الوكالة 1 - د نبيه عباسي

03

Follow-up and Coaching

The ACCTS Youth Department doesn't just conduct training. Rather, it is a journey of learning and growing. For each training, a WhatsApp group was created as a platform for ongoing communication with the participants.

In the last three years, five WhatsApp groups were created. These groups are run by ACCTS Youth team members and are used for follow-up and coaching. 193 young men and woman received personal follow-up in 2022.

04

Youth Social Media Platforms

The Youth Department aims to increase its impact in the Arab world by focusing on the younger generation. The department has utilized Facebook and Instagram platforms called Zawiyeh Thaniyeh ("A Different Angle") geared towards youth to accomplish this objective. These platforms serve as a platform for young people to enhance their skills, gain accurate information, and develop their intellectual capabilities to steer them in the right direction.

We have shared over 115 posts, 170 stories, and 16 videos on social media, intending to promote integrated thinking among young individuals by merging positive values with effective productivity

Success Story

I was strong. I had a passion and dreams; I achieved what others dream of. I was trying to develop myself. I loved my culture, and I was a source of encouragement and support for people around me. That happened when I was 15 years old until my parents forced me to engage in an emotional relationship with someone who was hurting me. I did not want this relationship because I wanted to complete my education, but everything was by force from my family. The person was uneducated. He always frustrated me and convinced me that I was ugly and trivial. I lived a difficult life at a stage where I was supposed to live my best days. It's hard to feel pity for yourself. After many months of frustration, I cut the communication with him. He was upset; he regretted what he was doing, knew his mistakes, and wanted to return to me. But what he and my family did left a significant impact on me, and I became fearful of coming closer and surrendering my heart to him. I was afraid he would let me down again. Psychologically I was dead and could not bear it anymore. Difficult times put people down, and no one can feel the pain unless they experience it. I do not like my situation, and I hope I can resist it and return to the strong person I used to be and everyone knows. One day I found a post on Facebook talking about ways to deal with anxiety and tension, and I was in a very psychologically disturbed state, stress, anxiety, and tiredness. I felt that the post was close to my situation, and I wanted to know more, so I decided to send a message and ask for help. I asked them how I could get back my passion? I was waiting for a quick and clear answer. What made a difference to me and made me happy was that they called me by my name, which caused a lot of difference, and the response was contrary to my expectations. They asked me what made me lose my passion and feelings, and thoughts.

I started thinking and writing, I started feeling comfortable, and I came back to think of the reasons even before I found the magical solution; their questions made me rethink and gradually come back to my consciousness. I was relieved while expressing what was inside me because they understood everything I was talking about. They accepted me despite the ugliness of my story and the events that I narrated.

I felt acknowledgement of my thoughts. It did not stop here. They explained views that were truths and more than just ideas. I received them, which gave me peace and calm. Thoughts like "what happened to you is not because of you." I turned from someone who blames and whips himself to someone who can accept himself despite the events that happened to me. That helped me see the whole picture and know that life is still not over, not finished, and still life to live. I learned that it is not helpful to base my whole life on bad situations that happened to me for a while.

Most importantly, after a long period of suppression, I understood that it was not suitable to hide the wounds inside me. I need to deal with all the events, situations, thoughts, and suppressed feelings. My identity and my distorted self-image was my biggest problem. I understood that I needed to take my self-image not from the words of my parents and the people around me, my true self-image was taken from God Himself, who beautifully created me and knew me with the minor details. I began to understand my actual image in the eyes of God and I was able to deal with the challenges I went through.



As a young man, managing my time has been one of my most significant challenges. I often find myself with incomplete tasks, and my studying could improve. One day, while aimlessly scrolling through Facebook, I came across a post from a page called "Zawieh Thanieh," which translates to "Different Angle." The post was about time management and prioritization, a topic I had attempted to learn about before. However, what made this post unique was the simple language used that resonated with me, and I felt like the writer was speaking directly to me. Intrigued, I explored the page's content and started implementing the principles mentioned in the posts, such as the "two-minute rule" and the "five-second rule." These principles brought about a significant change in my lifestyle and daily routine. Two days later, I decided to message the page to learn more and sought their advice on managing my study time and boredom. I was delighted to find that they were happy to hear from me and began discussing the things that stole my time with me. They provided me with many helpful tips based on reliable sources, which increased my confidence in the page, and I now have a strong desire to change my lifestyle and invest my time more wisely.

Success Story

3,875,419 M Total Reach	2500,000 M Total Unique Reach	470,237 K Total Engagement	431,000 K Total video views	540 Total number of resources (which includes, social media posts, articles, tools, and videos)
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Online Impact

12,103 K Total New Followers	11,354 K Total Link clicks	187,283 K Total photo views	362,239 K Total Video Views	40,000 K Total Unique Visitors
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72,173

Total number of young adults from various Arab countries were engaged through various platforms, including the LMS, social media, and educational training programs.

12,648

Total number of young adults who were involved in different ways with youth's programs, platforms and training.

2,193 K

The total number of messages used on different social media platforms for a personal follow-up journey

Impact highlights from our various programs

566

Total number of young adults completed one or more of the youth's workshops and training from 8 countries benefited from one or more of the youth activities.

331

A total number of young adults took part in a personalized follow-up program provided by the youth department to continue their journey with about 102 hours of condense

21

The total number of volunteers who were equipped and trained to utilize their skills and abilities to support programs and activities geared towards youth services.



Volunteer Opportunities

What motivates you to volunteer? Is it seeing change unfold, making a lasting impact, or being a part of something meaningful? Perhaps you, like others, have asked yourself, "What can I do in Jordan? How can I help from afar?" The good news is you can participate with us no matter where you are. For years, volunteers have helped us in very meaningful ways that aided us in the work God has called us to do. Contact us for more information on ways to get involved no matter where you are.

Become a champion. You can champion ACCTS when you participate through your prayers and financial partnership. These two crucial components lay the foundation for the work that we do. We see these partnerships as a two-way street, and we welcome your questions and participation.

Advocate. If you are moved by a statistic or need that ACCTS shares, you can advocate for ACCTS by sharing that information with others either by word of mouth or online. If you have questions about sharing information you've seen from us, please contact us by email. One of our team members will be glad to assist you.

Take action. We often get asked the question, "What can I do to be involved?" Taking action is a crucial step, and one way is by utilizing your gifts and skills to fill a specific need within ACCTS. Even as an English speaker living outside Jordan, you can help us fill several needs.

Host an event for a group. You can gather with a group of people (no matter the size) to share about ACCTS, our mission and vision, and the work that is being done throughout the Arab world. It can be as formal or informal as you would like to make it. The ACCTS team is available to offer suggestions and recommend resources to assist you with these types of events.

Who can volunteer?

Anyone who shares our vision and mission and can help when and where we need them would be welcome to inquire about volunteering with us. We at ACCTS gladly encourage and welcome our local and international partners to join us in filling a need and standing in the gap.

Partners

■ Funding Partners

Christian Organizations
International Organizations
Individuals
Churches

■ In Kind Partners

Better Business
George Bush Institute
"We Lead" program

■ Volunteers

Distinguished parliament guests
Social activist and specialists
in different fields
Young men and women

■ In Field Partners

Tadamon
Womonomics
Women In Window
Beit Al Mashoor Center
Near East Organization
Bible League International
Youth Initiatives
Color it with Hope Association
180 Degrees for Empowering People

■ Media Partners

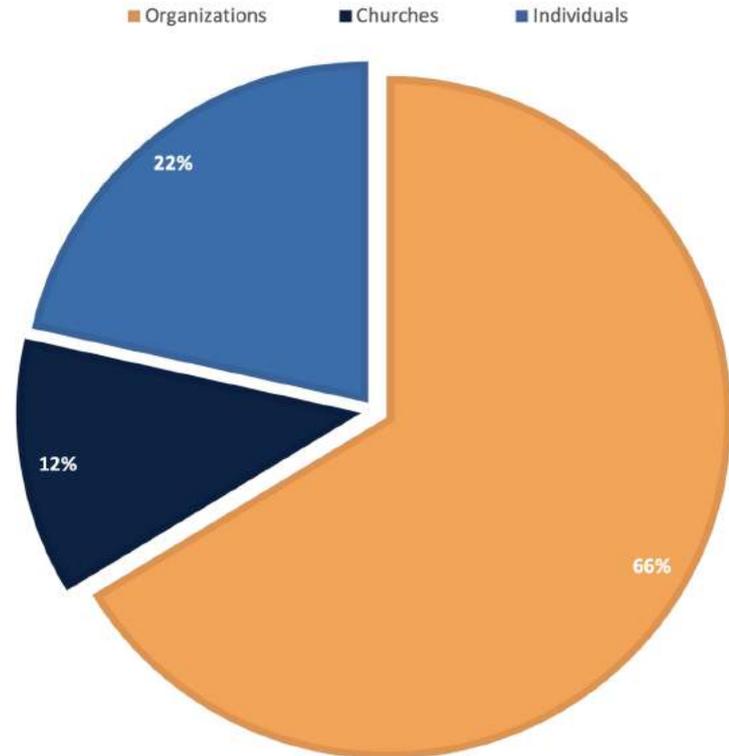
Sat 7 TV
Miracle TV
Radio Al-Balad
Empower Women Media
Media Impact International

Financial Information

Donor Type

Organizations	\$267,100
Churches	\$49,176
Individuals	\$86,650

Income	\$402,926
Expenses	\$424,817.60





Giving Information

You sustain the projects mentioned in this report through your prayers and giving. We appreciate your partnership and support!

You can send tax-deductible donations by:

Check:

All checks can be made payable to:
Christar
P.O. Box 851377
Richardson, Texas 75085-1377

Please designate checks to Project #3089 (Arab Woman Today) in the memo line or in a separate note.

Giving Online:

<https://www.christar.org/give/projects/training-and-education/arab-women-today-awt/>

Wire transfer (non-tax deductible):

Name: Arab Center for Consulting and Training Services (ACCTS)
Address: Building #5, Al Rusafa Street, 11185 Jordan
Bank Name: Bank Al Etihad
Bank Address: Milano Suites Building # 13, Siqilyeh St, Amman 11180 Jordan
Account #: 0370212261215101
IBAN: JO83UBSI1250000370212261215101
SWIFT CODE: UBSIJOAX

Stay Connected!

Follow us on social media, keep up to date with the latest happenings, and stay connected through the following:

Newsletter – acts.awt@gmail.com

(Please email us with your request to be added to our monthly newsletter updates.)

Website: <https://accts-awt.com/>

Facebook: <https://www.facebook.com/acctsawt>

YouTube: <https://www.youtube.com/user/ArabWomanMinistries>

Email: rdd.accts@gmail.com

Phone: +962 6 556 2330





We extend our sincere appreciation and gratitude to you for your partnership with us. Your prayers and giving encourage and sustain us in the work we have been given to do. With your support, this report became a reality. Thank you, again!

For questions or details about the 2021 annual report, please email rdd.accts@gmail.com.