



Arab Woman Today

Annual Report 2015

Arab Center for Consulting and Training Services (ACCTS)-
A registered association under the Ministry of Culture in Jordan
AWT is one of ACCTS' departments

“I will start to
appreciate myself”



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“I will seek to be
a healthy
and happy person”



A Practical Opportunity with a Spiritual Dimension

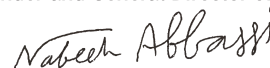
In the Middle East, Syrians have witnessed the horror of war and violence. They have seen their homes destroyed and their loved ones killed. For most Syrians, the only way out has been to walk to Jordan—a journey in which the risk of danger is often as high as the risk of staying. But even if they make it safely across the border, they arrive without food, clothing, or shelter. And most have lost all hope in human compassion.

The Syrian Refugee masses are here, and they are not only suffering religious persecution. They are also suffering from trauma, violence, homelessness, and hunger. But now, this problem has come to us, and we are not turning away from it. When Christ saw the masses, he had compassion for them, seeing them as sheep without a shepherd (Mt 9:36-37).

In this context, ACCTS-AWT is ministering the love of Christ. I see the humanitarian perspective, because their pain, suffering, and death are at my doorstep. This is a practical opportunity with a spiritual dimension. We are here to witness for Christ. We are here to show love, compassion, respect, and human dignity. More details about our 2015 efforts can be found in this annual report.

The average person can help through praying, giving, and going. If more believers visited an Arab country at least once, I believe, their entire perspective of the gospel would change. Leaders would gain a comprehensive view of the world with better-informed opinions about religious persecution and what it means to have freedom in Christ. Humanitarian aid is one of our chosen venues to spread the gospel and to fulfill the Great Commission. We gladly welcome anyone to come and help us fulfill that mission. This is about saving lives. When I read the Great Commission, it tells me to go to all the nations, not just the easy nations. Arabs are a part of all nations.

Dr. Nabeeh Abbassi
Founder and General Director of ACCTS



About ACCTS

Vision

To assist and encourage the healthy growth of the global Arab Christian Community, and to improve its position among its neighborhoods, nations and regions

Mission

To partner with Christian and Non-Christian Communities in Jordan and other Arab countries, as they build the holistic communities by bridging cultures and training future leaders

Values

A: Acceptance
C: Compassion
C: Cooperation
T: Truth
S: Service

Objectives

1. Reinforcing religious coexistence concepts in the local community through awareness programs, courses, conferences and all activities and events
2. Working to prevent malpractices in the society through awareness programs, courses, conferences and all activities and events
3. Seeking to build bridges of cooperation with associations and organizations supporting women issues
4. Organizing conferences and training courses
5. Enhancing the status of Arab women in the society using all available means, such as scientific and cultural consulting and counseling services
6. Building bridges of open dialogue and cultural exchange
7. Working to raise community members' awareness and culture, regarding all new or adjusted legislations
8. Working alongside official and unofficial associations and organizations for the purpose of achieving mutual goals

The Year of Breakthrough and Enlargement

“Being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus. For it is God who works in you to will and to act in order to fulfill his good purpose.” (Phil 1:6, 2:13)

Dear Friends and Partners,

The year 2015 was remarkably a year of breakthrough and growth in various areas of our ministry, to include: equipping staff, motivating women, and spreading our Lord Jesus Christ’s message of love. One of our team members described this year by saying: “It was a year full of both successes and challenges.” This observation is not surprising for a ministry that exists in a region surrounded with crises.

AWT’s strategy is to lead women to become efficient rather than deficient, to become ambitious rather than sluggish, and to value rather than underestimate themselves. Our main focus is to develop the next generation of leaders, those who will lead the journey of equipping and empowering Arab Women and who will be God’s agents on earth.

We would like to extend our thanks to you, our friends and partners, for supporting our efforts, inspiring us, and praying for us. I encourage you to read the next few pages of our 2015 report, learn more about our ministry, media broadcast, training, networking, relief, and outreach.

What a blessing to see God’s hands working side by side in us, with us, and through us.

“And they went forth, and preached every where, the Lord working with them, and confirming the word with signs following. Amen.” (Mark 16:20)

Ruba Abbassi
AWT Founder & Manager



About AWT

Vision

To see the Arab woman reconciled with God, herself and her society

Mission

1. AWT exists to equip Christian Arab women in leading roles through discipleship and training, to impact other women in their sphere of influence
2. AWT exists to equip the Jordanian woman to pursue change in her personal, spiritual and social life

Objectives

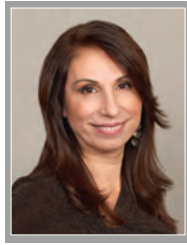
1. To provide Christian women in all Arab countries with the skills, knowledge and motivation they need to become tomorrow’s leaders
2. To build the Jordanian woman’s self-confidence and self-respect.
3. To eliminate abuse against young Jordanian women
4. To motivate Jordanian women to work together to break the cycle of destructive social practices

Values

A: Ability
W: Well-being
T: Teamwork
M: Motivation



Dr. Nabeeh Abbassi
General Manager of ACCTS



Ruba Abbassi
AWT Founder & Manager



Nidal Abbassi



Basma Gammoh



Cornelius Gray



Martina Qandah



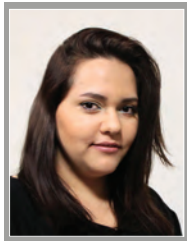
Dima Fakhouri



Farah Al-Salman



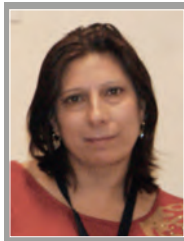
Raja' Gammoh



Areej Jamal



Ruba Sharaiha



Aya Samawi



Noor Sahawneh



Imad Sawalha



Rami Mazahreh



Raed Haddad
Former Head of the
Refugee Relief Department

ACCTS Board of Directors

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Chair

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Vice Chair

Nidal Abbassi
Treasurer

Amjad Gammoh
Secretary

Fawwaz Sharayha
Member

Nabeeh Abbassi
Member



Fruits of Change

"I will start to appreciate myself more through focusing on God's view of me, how He used women in the bible, and how to stay in the will of God."

A marital relationship was restored after months of separation through the follow-up of one of our networkers in Egypt.

AWT New Approach 2015-2016

Core Changes Needed

Women in the Arab World have been saturated with shoddy messages from society about their values and roles. The result is that, deep down, many women have believed in these substandard generalizations and have resigned themselves to subordinate roles, thereby considering themselves inferior to men. To rectify this problem, core changes are needed in the "mindset" of both men and women, that is, in their thinking, attitudes, and values.

Our New Approach

In order to bring about the change we seek, we have adopted the following approaches in our new strategy:

- A focus on a holistic approach that addresses the head, heart, and hands
- A follow-up strategy, particularly with young ladies whom we are discipling, which involves the concept of intentional mentoring for the purpose of promoting accountability, encouragement, and positive change in their lives.

Why the New Generation?

Because of this new approach, we have begun to target a new generation of women within the age group 25-40. Why? Because we believe that...

1. We expect the good work of current leaders to continue moving forward. Thus, we believe that now is the right time to begin concentrating our efforts on the development of the next generation of leaders, those who will lead the journey of equipping and empowering Arab women and who will be God's agents on earth to reconcile the women with God, with the society, and with herself
2. Women have a large influence within the family; the younger generation is the key to the achievement of healthier families in the future
3. A platform where both existing and next-generation leaders can meet and learn from each other should exist. As part of our Annual Network conference, we have invited leaders previously trained through AWT's programs and have introduced them to this younger generation of leaders with whom AWT will start a new journey of transformation
4. A need exists for inner healing due to the different kinds of abuse and marginalization that Arab women have experienced, which is better to be dealt with as early as possible.
5. The next generation of young, Arab ladies possesses the potential to create a new model for the fair and loving treatment of women

As a result of the conference, a neglected wife recognized that she is loved and valuable in the eyes of the Lord. She stopped interfering in the life of her married son, and consequently, witnessed a tangible change in the relationship with her daughter-in-law.





Based on what she learned, a former networker has provided special support to a cancer patient. The patient joined a care program and is facing her disease more powerfully now.

A young mother from Bethlehem, who prayed with one of our AWT staff on FB and accepted Jesus Christ as Lord and Savior, has been discipled by one of our Networkers in Bethlehem and is being trained with the material. She and her kids joined church now and formed lots of friendships with believers. The Lord has been working in her life tremendously.

All what you hear from her now is:

"I want to know and live God's will in my life."



Pampered with essential oils massages

This year, we had two groups from Florida and Texas who came from the USA to pamper our women with love, prayers and massages.



We cherish our partners' sweet gesture of graciously presenting a valuable gift pack of pure therapeutic grade essential oils to each precious attendee.

Annual Network Conference

"Awake, awake, clothe yourself with strength!" Isaiah 52:1

AWT's Annual Network Conference aims to provide Arab women leaders with the motivation, knowledge, and skills that would empower them to become more qualified as leaders and impact other women in their sphere of influence.

This year's eleventh Annual Network Conference, entitled "Selfie", aimed to help the woman to understand herself, and therefore be equipped to confront the challenges she faces as a result of her upbringing and the society. Such tools will eventually help the woman to recognize her true image through the mirror of the Bible. Fifty-six women from twelve countries attended our eleventh conference held in November. This year, we targeted the young generation who can bring change in their sphere of influence. Countries included: Jordan, Egypt, Lebanon, UAE, Kuwait, KSA, Syria, Iraq, Palestine, Israel, Sweden and the USA. Two keynote speakers from Egypt and Jordan covered spiritual, psychological, and social issues. AWT team enriched the Program with some applicable well-designed workshops and activities in support of conference goals.

Main Topics of presented material:

- The power of Forgiveness
- The woman as God sees her
- The father's heart, the bosom of the Father
- Feeling valued
- The woman and the society
- Illustrations based on Bible characters



Mrs. Arpi Karkishian from Jordan



Dr. Alice Tawfeeq from Egypt

We aim to create a platform of interaction between women attendees through the use of social media, such as WhatsApp, FB groups, and instructive videos. The kind of interaction that takes place is spiritual encouragement with the purpose of building each other in the body of Christ. Each woman shares freely her life, heart and faith as well as, her strengths and weaknesses. Lots of prayers take place as a result. Plus, we hear lots of encouraging life-changing stories. And of course, eventually we reach more numbers of people through the ministries of those women and the people they reach themselves.



The material was shared
1899 times
with an average of
158 individual shares.



Anointed worship with AWT team



Fruits of Change

"I will change my whole life style.
I will continue my studies."



Analyzing Biblical characters through creative art

"I will share with others all what was given
to me by people the Lord put in my path."

"I will seek the Father more through
reading the bible, fellowship, and
developing my personal relationship with
Him, trusting that He looks
positively to me."

"Where I am today is because of you;
I always come from your conferences
renewed with energy and harvest to help
others be renewed too."



Expressing feelings exercise



The spirit of fellowship



Joyfully lifting up the flags in unity



Fruits of Change

"I got engaged to someone I love after a 9 year relationship. A year and a half after the engagement my fiancé decided to abandon me, and five months later he got engaged. It took me quite a time to be able to forgive him and pray for him, but I wasn't able to forgive his mother who was the reason behind my suffering. For the first time in AWT Network I was able to release her, forgive her and pray for her."

This is the story of a participant from Syria who has an influential ministry back home. AWT supported her through follow- up and care- giving and also supported her ministry by donating 28 biblical friendship counseling books for the author "June Hunt". She was also provided with materials for distribution among the groups she serves with.

The lady shared too that as a result of the instability in her country and the continuous threats of ISIS, she started to turn all her books into PDF electronic files as precautionary measures for the future in case she loses her library.



The effective, fervent prayer
of righteous women avails much



The First cohort of disciplined women

Nouara Discipleship Program

Equipping Potential Leaders

It's a two-year and five-phase journey which starts from the inside out. This program aims to equip potential Christian women church leaders in small towns far away from Amman, those who are either untrained but already occupy leading positions in churches or ones who show potential to take active roles in churches but lack the needed competencies.

▶ The visual representation of the Nouara Program is a tree shaped like a female. The five phases each trainee has to go through include:

- The Personal phase (represented by the roots) aims to help women understand themselves and find out what has shaped them to become the women they are now.
- The Spiritual phase (represented by the trunk) assists women to pursue spiritual growth by becoming more like Jesus Christ.
- The Relational phase (represented by the tangled branches) works towards building healthy relationships with self and others.
- The Balanced Life phase (represented by the tangled branches) gives women the chance to reflect on their current roles in life and seek balance, stemmed from our belief that healthy roles grow out of the soil of diligent spiritual, physical, mental, and emotional care.
- The Leadership skills phase (represented by the fruit on the "Nouara" tree) challenges women to be productive parts of the body of Christ.

In 2015, we saw the completion of our second year in this journey with our first fruits group of fifteen participants and at the same time started with a new strong-willed group of nine potential young women.

In April, the graduated ladies were challenged to measure fruitfulness in their lives. Ways to more fruitfulness were discussed, and hindrances were exposed. In addition, they were taught how to discover their spiritual gifts, pinpoint their visions, put down their goals, make an action plan and set priorities. Mr. Hussam Fakhoury ran the workshops, adapted from Walk thru the Bible Ministries Materials; Secrets of The Vine; and The Vision of the Leader.



Fruits of Change

"I will start discipleship lessons in my church. You have opened my eyes to proceed with what has been on my heart for a while; to disciple others."

"I will use my skills and spiritual gifts in church ministry and outside. I will be committed to holding weekly bible study meetings at my place."



Provoked to be fruitful
Workshop by Mr. Hussam Fakhoury



When truth is relevant

In November, the new group's first phase of training discussed "The Effects of Early Upbringing", based on the Program's goal to develop healthier leaders from the inside out.

► Main topics of discussion:

- The Value in the Eyes of the Trinity
- Forgiveness and Reconciliation

Each lady had to stand true and faithful to herself in order to be a more influential servant in the lives of others inside and outside the church.

Ladies are being followed up through a Facebook group, WhatsApp and personal counseling. Discipled women are being provided with empowerment materials relating to their personal, professional, and spiritual lives. It's a high priority on AWT's agenda to plan follow-up visits to support women in their own hometown ministries.



The second cohort of discipled women



Sharing experiences



Fruits of Change

"I was lost, but I have set a plan and now I am on the right track!"

"The teaching made me realize that I treated my mother unfairly. I forgave her and our relationship now is much better."

"Since I lost my father, I haven't been able to enjoy my life. From now on, I have decided to enjoy my life again."

"I now know why I am wired like this! The truth I am learning is strengthening me. Despite being the youngest among the group, I can see myself turning into a leader, and I want to deliver the message of the program to other girls."



Interactive teaching and learning methods



"In quietness and trust is your strength"



Fruits of Change

"I believe this training will leave a life-changing impact on my life."

"It's an answer to prayer; I needed such training to help mothers and girls whom I serve."



The kind of bonds that bring women another time



AWT out of the box contributions



Having a good relationship with yourself is essential to having good relationships with others



Fruits of Change

"Before attending the sessions, my behaviors were not genuine, but rather driven by what people think or say, but now I'm taking the decisions I believe in without being threatened by the response of others."

"My brother told me that he can see a change in me. He said that I am becoming more aware, witty, intelligent and understanding."

"Your teaching is practical and makes a difference; I can apply what you teach us to my life situations. I learned also that we do not live others' experiences."

"I am acquiring new skills; I started to work on my character and to use what I learn to approach people in a better way. I used to not care at all about the way others react or feel, but now I started to think twice and see where I can improve."

Jordan Women Workshops (JW)

This program is a part of the social development program and aims to:

- Build bridges with the society
- Increase knowledge, raise awareness, embrace positive attitudes
- Motivate Jordanian women to break the cycle of destructive social practices by pursuing positive change in their personal, spiritual and social life

Generating a new class of Jordanian woman

In an approach to targeting young ladies from the community with our Jordan Women workshops (JW) and through the cooperation of one of our volunteers and beneficiaries, nine college girls from NON-Christian Backgrounds from Al-Balqa Applied University in Jordan had the chance to attend four sessions of our program in 2015.

The girls learned a tremendous amount about themselves. They communicated openly about their real-life experiences after applying and sharing the material with family and close friends.

Topics included:

- Differences between men and women
- Effects of early upbringing
- Personality types (DISC)
- Love languages

Christian values were instilled in the hearts of the girls through the teaching. Additionally, some clips of our TV discipleship program materials were shared during the sessions. One of our sessions became emotional when one of the ladies approached her friend for reconciliation, marked by a loving hug.

The AWT team has followed up with the ladies and has updated them with our latest activities, website articles, radio and TV materials plus social media posts through a closed group on Facebook. Quality time has been spent with the young ladies both before and after the meetings. Of course, the warm and friendly atmosphere has helped them to open up and support each other, too. As a result, the ladies regularly share what they learned with their families and acquaintances.



Young potential girls
Al-Balqa Applied University



Integrating excerpts from our Satellite
TV broadcast into JW workshops

Great emphasis has been put on the use of media during the last few years, leaving individuals and organizations with no other choice but to implement all necessary tools vital for thriving within this medium of communication.

ACCTS/AWT, as an organization and ministry, seized upon this trend as an opportunity to reach a broader audience. Starting with a radio broadcast accompanied by a spiritual message delivered in the year 1999 and then later progressing to web ministry and social media, we are now celebrating two successful seasons of production on Satellite TV with a broadcast entitled Balshi Min Hon.



Our Balshi Min Hon studio at Sat-7 headquarters- Lebanon



“Because of your episode on balance in health, I started on a weight loss plan, and lost 20 Kg and still going on...”

“Balshi min Hon episodes changed my life, people around me, my family and husband witnessed the change. The episode on friendship made me initiate and choose a friend that is of great support to me now and we have mutual trust. My life is more beautiful now. The episode on body language changed me from an annoying person to a well-communicator; my tone of voice is lower now and I pay attention to my hands movement. The episode on etiquette made my husband say thank you to Balshi min Hon because as a result of learning that etiquette starts at home, I stopped annoying him during his sleep with my noisy housework.”

1. Satellite Television Broadcast

The Balshi min Hon Satellite TV broadcast has been launched with the aim of having a program which empowers and equips the Arab woman so that she might pursue change in her personal, spiritual, and social life. We aspire to motivate the Arab woman to believe in herself and embrace her abilities, eventually reaching a well-balanced life.

Our first season was broadcast in September 2014, followed by a second season this past September 2015. The heart of the ministry was poured out into 13 episodes during this second season; AWT staff members created and presented all content for the 2nd season episodes.



Presenters of the second season of Balshi Min Hon

Episodes during this season consisted of a variety of topics of great importance and relevance to women, such as:



The wheel of life

- Woman's Tree of Roles
- Woman's Wheel of Life
- Delegation or Going Solo
- Woman and Ministry
- Woman and Work
- Woman and Health
- Woman and Friendship
- Woman and Finance
- Woman and Romance in Marriage
- Woman and Body Language
- Woman and Living Joyfully
- Woman and Etiquette
- Woman and Spiritual Balance



Recording and editing took place at SAT-7 headquarters in Lebanon. The episodes were broadcast on a weekly basis over a span of three months and were later repeated for another three months. The TV material is being used by women who have previously benefited from AWT training. They minister in places such as Jordan, Kuwait, Cairo and Israel. Balshi Min Hon is being promoted to secular venues inside and outside Jordan, and at major AWT outreach events.

Social Media creates followers and fans who are interested in watching the program repeatedly, which boosts viewing rates. Follow-up with viewers is done through our Program Page on Facebook on a daily basis. Viewers include those watching TV and those watching through our YouTube channel.

Our vision for the third season in 2016 is to present strong biblical teaching relating to practical, influential leadership. We also hope to reach 7240 members and get 8,000 interactions, reach up to another 150,000 with the material, and produce 120 media materials.



"So is my word that goes out from my mouth:
It will not return to me empty, but will accomplish
what I desire and achieve the purpose for which I sent it."

Page achievements include:

6239 members

7288 interactions

43 produced materials

147751 persons received
the presented material
(5% interacted with it)



Fruits of Change

"I am a mother of two. I used to suffer from having lots of free time in the morning when my kids were at school. After watching your program, I discovered that what I need to do is to manage my time better. I therefore, corresponded with the program through the FB page and asked for AWT's help and suggestions, and they did truly help me. This support led me to look for a chance to volunteer in order to both accomplish my personal-improvement goals while simultaneously serving the community."

"I watch the program through YouTube.

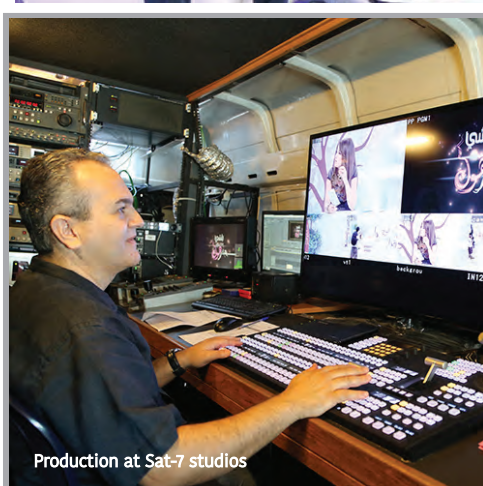
Topics discussed are real. The Program is giving new applicable knowledge. The love of Christ which is apparent on your faces and expressed through your words has conquered our hearts, it's the truth. So please start from here and never stop."

"This program has blessed and influenced my life. It raised real, everyday issues and gave solutions as well as practical ideas. The topic about friends and relationships made me become aware of the necessity to set limits and better arrange my priorities. I felt encouraged to make a change in this part of my wheel of life, because I could see the potential difference that such changes could have in my overall well-being. Consequently, these relationships in my life became a source of joy when they had previously been only a source of grief and burden."

"At the time when corresponded with AWT via your TV page, I was about to get married; however, I was facing difficulties as a result of being unable to organize my life and time. I watched your program and my life changed tremendously. I now can better manage my time and my life. You clearly understood my problems and saw my pain, and I received practical solutions for them."

Balshi Min Hon Television crew

6162 total YouTube views
of TV episodes
(i.e. an average
of 474 views per episode)



Production at Sat-7 studios

The practical success of social media in any institution comes mainly as a result of how much communication and active participation and interaction are going on through the media itself. Therefore, we utilize the AWT page for the purpose of clearly presenting our identity as an organization, besides laying the foundation for rational, constructive dialogue relating to topics of interest to women within the framework of the biblical word and the evangelical mindset. In doing this, we make many considerations, to include the local reality of the Arab region, the style of communication among Arabs, and our knowledge and previous experiences in this regard.

"I am a university professor who believed in Christ and is facing lots of pressure from my family members who do not share the same faith. I found refuge in your page to share my thoughts and literature freely."



"Although I am a writer, I wasn't able to express freely my inner zeal toward defending women, as much as I was able to do when I engaged with your FB page, which met my passion and made me recognize that I am not the only woman who wants her voice to be heard. It's actually the reason behind my support to you now."

a. Arab Woman Today Page

Our vision for this page emanates from the organization's vision to support the Arab woman towards the goal of being reconciled with God, herself and her community. Hence, through this page, we seek to share some sensitive topics for discussion through presenting the truth and the Biblical message. This tendency can eliminate many negative destructive practices and refute prevailing mindsets about the woman in our oriental society, taking into account the critical situation within the region in general.

In 2016, we will continue with this approach, with a goal of reaching 20,000 members, 230,000 interactions, and reaching another 2.4 million with the material, and producing 720 media material to enrich the page.

Main topics of discussion:

1. All kinds of violence
2. Challenges of a family providing biblical solutions relating to maternity rights and raising girls
3. Clarifying God's true image and vision toward women
4. Covering the organization's events
5. Empowering women by emphasizing their capabilities through success stories of women from around the world
6. Sources of encouragement to the woman
7. Middle eastern & Jordanian events: Honor killings, extremist ideologies, religious legislations and practices

Such topics encourage page followers to do more brainstorming, which leads to the revision of beliefs and ideas while consequently opening the door to the Gospel. We have found that our followers' interactions play a vital role in enriching the page; one recent post was shared 6,848 times.

Top countries interacting with the page are:
Iraq, Jordan, Egypt, Palestine and Israel.

- 10,294 members
- 226,174 total interactions
- 2,367,664 Facebook users received our materials
10% of those receiving materials reviewed them at least, while others contributed with participation, likes or comments
- 21 average interactions for every new member
- 616 produced materials and 80 extracted videos



"I passed through a hardship as a result of my mother's death; therefore, I started to question the existence of God. AWT followed up with me, showed me great love, and gave me hope."

"Your page and your organization's activities gave me more support and persistency to continue my work alongside the Sudanese women in the domain of relief and empowerment."

"Seems as if you know exactly what I am thinking of. Not once haven't I shared a post you posted!"

b. Facebook Groups

We have a number of private groups on Facebook with the aim of:

- Keeping in touch with the beneficiaries of our various ministries and setting up a platform for group participation
- Providing updates of the center's activities in addition to providing spiritual devotions and educational materials on a regular basis
- Following up with a certain category of individuals, those who need a deeper and a more profound level of personal support

Social Media interactions reached an average number of 180 comments per month. Shares surpassed this number with approximately 320 monthly shares.

A monthly average of 28 conversations take place on social media portals.

"Because of your ministry through the FB page, I turned from being a fanatic person, who holds extreme views and denies women rights, to being a person who receives counsel on how to raise little girls. I now defend women rights and accept religious criticism."

One recent post
was shared 6,848 times



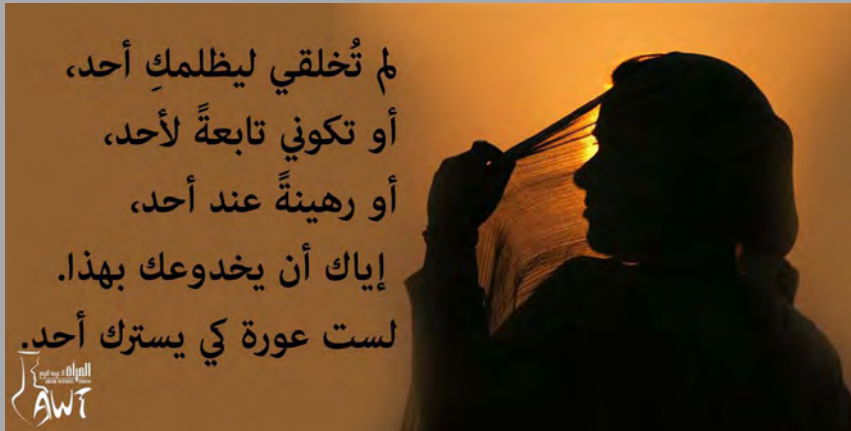
3. Radio

Our 423 radio episodes are being used in various areas of ministry: church meetings, programs, psychosocial workshops with traumatized Syrian refugees, and social media. Radio Sama FM in Egypt is broadcasting our radio episodes on a weekly basis.

Full radio broadcasts are being posted on our website. Brief excerpts from these broadcasts have been integrated into our multiple, live training activities. The 2-minute clips are available as training reinforcement and can be accessed by clicking on YouTube links located on the AWT Facebook page. We continue to use FB posts to attract new listeners and to maintain the loyalty of previous ones.

524 persons listened to our radio episodes through the different programs.

74 downloads of online radio programs experienced per month



4. Arabic Website

Our Arabic Website targets 18-45 year old women. It is a platform enriched with a variety of short, straight forward articles linked to each other that touch the different areas of a woman's life, for the purpose of raising awareness. The articles are regularly updated to cope with new challenges.

Five to seven Ladies of nominal Christian or non-Christian background have either listened to radio excerpts or read articles from the AWT website regarding their relationship with God.

Bible downloads:
54 downloads

Average Pageviews:
20460 pages

Average new visitors:
12131 visitors

YouTube Viewers:
21% males, 79% females

5. Mobile Applications

Mobile apps are revolutionizing approaches to communication. Hence, AWT is investing in WhatsApp for the benefit of all its programs and trainings inside and outside the organization, in order to follow up with women on a more intimate level and a more practical way.

Arabic Website
top visiting countries:

Jordan, Saudi Arabia, Egypt,
Algeria and Morocco.

6. Publications

66 people received Christian counseling materials and other items from AWT for the whole year of 2015, to include bibles (i.e. hardcopies & downloads) and a variety of materials for personal spiritual growth.



"My whole life changed for the better."

"I learned how I can choose a trusted person with whom I can share my problems. I have also learned that trust should be put in God alone, because He is the One who can't let us down."

"I realized that I have to depend on God, let go of anger, and get rid of the hatred in my heart."

"The serving staff is very modest. Sessions dealt with the struggles every girl faces. We profited a lot and had some renewed concepts relating to our psychosocial conditions."



Syrian Refugees lining up to show their UNHCR registration numbers

Refugee Relief Program

The vast majority of Syrian refugees in the North of Jordan are scattered in urban and rural areas, living outside of camp settings. In these host communities, they rent and share accommodation and access essential services, including education and health care. UNHCR conducts registration of new cases and renewals of Asylum Seeker Certificates, provides counselling, manages help desks, and works with partners to provide protection services and shelter assistance.

Our experience in providing services to Syrian refugees, started from the beginning of the crisis in 2012, after we had felt the urgency to meet the survival needs of those affected by the war. By October 2015 and according to the UNHCR database, the total number of Syrians taking refuge in Jordan reached 1,400,000 Syrians, where 25% of them settled in the North in Irbid governorate. Given that only 633,644 refugees are officially registered and out of these, 139,584 refugees reside in the city of Irbid, the Lord's hand of compassion began to stimulate the hearts of ACCTS leadership, compelling us to extend to the North of Jordan.

Based on this fact, ACCTS started to conduct its Non-Food Items (NFI), Psychosocial Sessions (SEW), Food Assistance, and Winterization Programs. We sought to ensure that the basic needs of the individual were met through sufficient household and shelter support. Logistics was handled by first assessing the needs of the people, then conducting detailed planning, which led to the design of an equitable, transparent distribution process, thereby avoiding any potential duplication.

Our vision is to start a community center in the North which would enable us to provide more services to the refugees and the surrounding community. Through this type center, we could serve more people and offer a variety of services to the greater community, rather than providing for refugees only. Our hope is that such an endeavor would relieve the tension between refugees and the surrounding community and create a better atmosphere overall.

Raed Haddad
Head of the Refugee Relief Department



Distribution of non-food items



Winterization Program



During the year 2015, the Relief Department at ACCTS celebrated its achievements with the help of our donors (World Renew, ZOA and TearFund).

► Achievements accomplished include:

1. Food Distributions (World Renew and ZOA)
Over the course of twelve months, ACCTS managed to distribute 8020 food packages.
2. Non-Food Item Distribution (ZOA)
ZOA's support consisted of non-food item provisions for 1500 families.
3. SEW- Psychosocial Workshops (TearFund)
These sessions took place with the help of coaches and trainers.
They targeted 800 traumatized Syrian women.
4. Winterization Program (ZOA and TearFund)
Kits consisting of heaters, blankets and gasoline coupons were distributed to 1200 families.
5. 1800 families benefited from fuel distributions.
6. 9000 hygiene kits were distributed to families.
7. Cash assistance was provided to 2250 families.
8. 340 Persons received medical support.
9. Several trainings were conducted for the volunteers on topics such as:
 - (a) how to upgrade the distributions
 - (b) new UNHCR forms and regulations
10. Many trainings were conducted for our coaches who work on the SEW project with Syrian women.
11. Trainings on several subjects such as proposal writing, reporting and evaluation were attended by the reporting and monitoring officer.

"I am now encouraged to talk about myself and my problems, and to stand in the face of injustice, especially on the subject of early marriage among adolescents in order to raise their awareness."

"I became calmer, even the people in my house noticed the change."

"I didn't use to know how to deal with children and people around me, nor used to know how to make the right decisions and find solutions to them, but now I do."

"I used to feel always so sad but after I had attended the lectures I feel more relieved."

ACCTS has referred 149 cases to specialized partner organizations since last September.

Referred cases covered the following fields:

- Gender-Based Violence and Protection
- Core Relief Items (CRIs)
- Health and Physical Illnesses
- Mental Health and Psychosocial Support
- Reproductive Health
- Child Protection
- Pregnancy
- Lactation



Distribution of heaters- Winterization Project



Hygiene kits and food items as gifts to Syrian women after the sessions



"The first session freed me from the barbarian style of thinking. I thank you because my awareness increases every time I attend your workshops."

"I am psychologically changed; I started to love life despite the pain and the suffering. I liked my group leader."



Sharing positive change and success stories reaped from SEW sessions



A session about "Conflict Resolution" addressing relations in the family

SEW- Psychosocial Workshops

During 2015 and over a span of 6 months, we targeted 400 Syrian women with our workshops. The number of refugees in Irbid is huge and the needs are formidable. We believe that a lot of work is yet to be done; therefore, we, as an organization, aspire to increase the number of women covered through our sphere of influence.

Communicated teaching through the following sessions:

- Dealing with Grief
 - The grief cycle
 - The emotional cup
- Health Awareness
 - Woman body cycle and diseases
 - Pregnancy
 - Middle-age problems
 - Breast cancer
 - Osteoporosis
 - Hygiene
 - Breast feeding
- Children and armed conflicts
 - Sexual abuse
 - Child labor
 - Rules for Parenting
 - Why shouldn't you hit your child?
 - Conflict resolution in the family
 - Child marriage
- Character types
- The road to healing



In support of Syrian refugee women, Eva magazine- the Netherlands held special activities for the children accompanying their mothers in Husn, Irbid



Coaches make sure that the women feel comfortable during the sessions

From a Victim to a Victor

Hiba is a Syrian girl who was a victim of early marriage. SEW sessions allowed her to release all feelings of fear, anger, sadness, bitterness and pain. She felt comfortable enough to express herself to the coach who took care of her.

Hiba turned from being a victim to a victor; her current feelings changed toward her husband. On one hand, she began to see that positive image in him and to behave in a better way, and on the other hand, her husband started to pay attention to the smallest details in their lives.

She is fully convinced that her daughter should complete her education. She wants her to enjoy freedom and what she was deprived of in her childhood and adolescence. She said, "I will not give my daughter early in marriage. I thank you for the lectures because they had a significant impact on my life."



Read What Our ACCTS – AWT Partners & Beneficiaries Have to Say

Partners Perspective

► Reflections on a lifetime trip- New horizons Opened up

Have you ever known God wanted you to do something and thus had great peace but also still had fear of the unknown? This was my frame of mind about traveling to be part of the AWT Women's Leadership Conference. God was faithful as always. He worked out the logistics and let me be part of something truly special. As a former associate pastor's wife, I know first-hand the special stress and pressure that comes with a ministry leadership position and I was eager to somehow encourage the women at the conference. I'm sure, however, that the women had a far greater impact on me than I on them.

Several things were made very clear to me during my short time at the AWT conference. First of all, women world-wide struggle with many of the same issues. One of the speakers touched on the topic of all the different roles that women play in life—mother, wife, cook, housekeeper, etc. —and I was touched by how universal that theme is among women. Secondly, the international news became very real to me. One woman, on the way into the conference one morning, pulled out her phone and showed me pictures of her neighborhood post-rocket attack from the night before. I don't have her struggles and life situation but I certainly now have a heart that is broken for my new friends and that region. Thirdly, I was struck with how important it is to visit the people I know doing ministry work in other countries. There's a special bond, knowledge, and understanding that comes only through this kind of visit. AWT/ACCTS is doing a tremendous work in the Middle East and effectively filling an area of great need.

Traveling to be part of the AWT women's leadership conference was a trip of a lifetime in many respects. The greatest treasure I gained was the friendship of women half a world away.

They are strong and brave, and they are benefiting greatly from Ruba Abbassi's vision of an annual women's leadership conference.



Elaine Parsley

Elaine Parsley- Holland Road Fellowship

► Passionate and Professional

It has been almost three years ago that I got to know ACCTS through the department Arab Woman Today. My first impression was that this was a group of beautiful, hard working women who wanted to show the love of Christ through their work. I participated in the psychosocial workshops, joined the home visits, and attended the NFI-distributions. All activities were done with a lot of respect, love and dignity for the Syrian refugees and the vulnerable Jordanians.

Over the years, we, as ZOA, have seen a significant growth in the organization. The selection of the beneficiaries is done carefully, the distributions are better organized and ACCTS attends the UN coordination meetings. But more importantly, ACCTS doesn't forget that the love of Christ is their main source.

I admire you for that and I'm proud that we are partnering.

I hope that ACCTS and ZOA can continue working together, helping more Syrian refugees who are living in despair, and supporting the vulnerable Jordanians as well. May God bless you for all the work you're doing!

Corine Verdood
Director- ZOA Middle East Region



Corine Verdood



Thomas Stocker

► Great Love... Special Work

Tearfund is privileged to partner with ACCTS. Seeing the transformation in people's lives through your projects, especially the Trauma workshops is amazing. Apparently, it's a reflection of God's work and love. As Mother Teresa said, "We can do no great things, only small things with great love", and your great love makes your work special. We are pleased to help and fund ACCTS/AWT projects and be part of this work. Tearfund looks forward to more years of partnership. God bless you.

Thomas Stocker

Middle East Response Manager/ Partners- Tearfund



Elsa Groenveld

► Caring Can Make All the Difference

Medair is happy and proud to partner with ACCTS-AWT. The Women psychosocial workshops (SEW) in Irbid are amazing! You are reaching out to the most vulnerable refugee women. You're not only giving them the opportunity to share concerns and talk about their psychosocial issues, educating them on early marriage, and reproductive health topics, and gender based violence, but also you're providing a healthy atmosphere where they can feel comfortable and be together with other women who have experienced the same. Lots of blessings.

Elsa Groenveld

Health & Nutrition Project Manager- MEDAIR

Beneficiaries Perspective

► Thirsty for renewal in my life

We are privileged to have our home open for ministry, and for the refreshment of the hearts of the saints. I was pleasantly shocked with what the Lord has already prepared for me through your ministry! For the first time, I felt truly pampered, encouraged and comforted. I've never been so indulged like this before, what a superb team of marvelous ladies serving us! I've also made the acquaintance of many other women from various nationalities and congregations, which has enriched my experience and strengthened my faith. I was thirsty for a renewal in my life, hence was open for the teaching and the love generously offered. I have been given the opportunity to digest some life-changing subjects, and a new freeing insight about forgiveness. I felt like I was in a fine gallery of masterpieces, where every woman is a chef-d'oeuvre, for what they have shared about their transformed lives and how God was glorified in the process! Most importantly, I had abundant provisions of topics to share with the home cell groups; as I shared, people felt touched and started pondering on these new life-changing insights.

I really appreciate and believe in AWT's vision and ministry, and sincerely thank all those who have committed their effort, time and resources to the great mission of this wonderful service!

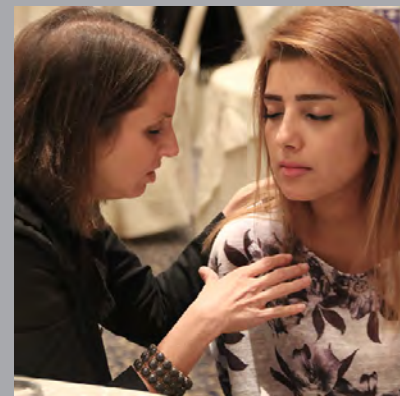
Every blessing richly!

Looking forward to next year's conference... Love you all

Solida Marcos- UAE, Dubai



Solida Marcos



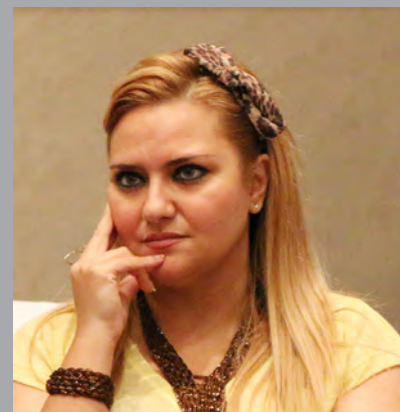
Volunteers from doTERRA International praying with the Networkers

Motivated to change

I have a ministry in Aleppo- Syria called "Mustard Seeds" with women from all denominations within the age group 20-45. I participated in AWT's Eleventh Annual Network Conference from which I greatly benefited on different levels. On the spiritual level, I was saturated by the Word of God where each word had an effective impact on my heart and life. On the administrative level, I was astonished by the high standard of organization and attention-to-detail, besides the care shown by the serving staff. On the ministry level, this participation gave me great motivation to change the method we follow in ministry in Aleppo. We now seek to have our group endorsed as an official association in Syria; hence, we have already started with the necessary procedures, and based on what we learned, the action plan for 2016 will be prepared differently. Thanks to all those who prepared and served, and thanks for inviting me to this wonderful conference rich in blessings, which made a difference in my personal and ministry life.

I pray that God blesses you with every spiritual blessing in the heavenly places.

Mirna Agopian- Aleppo- Syria



Mirna Agopian

Looking through a new lens

You helped me to rise again. I am now able to stand up and see who I am and focus on my identity. You helped me to know who I am in Christ, to believe what He has stored for me, and live the life that He has planned for me. You made me look differently to myself, after I had almost lost that image of myself. You have cleared the lens through which I look, to be able to see through the eyes of Jesus. I am now able to see the things clearer. You made me more powerful and more motivated to keep going with my own ministry.

God bless you
Salwa Salman- Bethlehem



Salwa Salman



The 11th Network opening session with our partners, friends and networkers



J.R Whitby - a word on behalf of SRG

Partnership

It is interesting to note how the intrinsic value of partnerships seems to increase exponentially during difficult times. Though we have been delighted to be involved in training and discipling Arab women leaders for over a decade, 2015 in Jordan has been another year in which we at ACCTS-AWT have witnessed the heart-wrenching difficulty experienced by thousands of refugee women and their children as a result of the ongoing hostilities in this region. Alone we cannot come close to serving these people to the extent that is needed. Yet, Jesus our King is sufficient to meet all needs, and He has ordained partnerships that have blessed both our ministry and the people whom we have served for another remarkable year! As we approach the end of 2015 and joyfully enter 2016, we are bursting with thankfulness for all of our ACCTS-AWT partners in the ministry! Together, we have been able to sharpen one another, encourage one another, and share the love of Christ together through serving the people whom He has made in His own image. So, as with last year, please accept our thanks to you for uniting with us in 2015 through your financial, physical, and spiritual support for the purpose of making Christ's name great throughout the Arab-speaking world!

Please take note of the marvelous organizations and ministries which have helped us to meet the needs of Arab women leaders and Syrian refugees in the Middle East-North Africa region:



Relief Partners

International

- ZOA International - Netherlands
- Tearfund - UK
- The United Nations High Commissioner for Refugees (UNHCR)
- New Life Providence Church - USA

Local

- Husn Baptist Church
- Irbid Baptist Church
- Nazarene Church, Irbid
- Assemblies of God Church, Irbid
- Al-Fayhaa Mosque, Irbid
- Jebal Orjan Charity

Relief Local and International Corporation

- Medair
- International Medical Corps (IMC)
- United Nations Population Fund (UNFPA)
- United Nations Children's Emergency Fund (UNICEF)
- Mercy Corps
- International Rescue Committee (IRC)
- International Relief & Development (IRD)
- CARE International Organization
- Jordan River Foundation
- Noor Al-Hussein Foundation
- Caritas Jordan

AWT Ministry and Development Partners

- Interstate Battery - USA
- Strategic Resource Group (SRG) - USA
- Woman's Missionary Union (WMU) - USA
- Bent Tree Bible Church - USA
- Scottsdale Bible Church - USA
- Voice of the Martyrs (VOM) - USA
- Hillcrest Baptist Church - USA
- Mountain Brook Baptist Church - Birmingham, Alabama
- First Baptist Church of Midland - USA
- Shades Crest Baptist Church - USA
- First Baptist Church of Rockville - USA
- Grace Baptist Church - USA

AWT Local and International Cooperation

- Turra Secondary School
- Turra Cultural Center
- Family Protection Center - Amman
- Korean Baptist Church /Amman
- Ophir Printers and Publishers (Ophir)
- Al-khansa Charitable Association
- Women Police Department
- Better Business (BB)
- Media Plus
- Agape 4 Media
- Arab World Mission Follow-up (AWFM)
- Jordanian Evangelical Committee for Relief and Development (JECRaD)
- New Vision Media Center (NVMC) - Bethlehem
- Evangelical Alliance Church - Jerusalem
- "I am a woman" Center - Lebanon
- Sat-7 Christian Satellite Television - Lebanon
- Ibrahimia Media Center (IMC) - Egypt
- Delta Ministries - Egypt
- Pentecostal Mission Union (PMU) - Sweden
- European Baptist Women Federation (EBWF) - Germany
- Women of Global Action (WOGA) - Korea
- Höör Church - Sweden
- Hope for the Heart (HFTH) - USA
- First Baptist Church - Jackson, Mississippi

Staff Training 2015

Staff is Worth the Investment

“To equip His people for works of service, so that the body of Christ may be built up.” Ephesians 4:12

At ACCTS-AWT, we believe in the value of our employees and the necessity of equipping them for the work of the ministry. In 2015, the ACCTS-AWT staff had the opportunity to be developed spiritually, personally and professionally through different activities.

Training within AWT Department

Spiritual Staff training

In 2015, the staff had a blessed soul-refreshing chance to be built and spiritually nourished, meditating on the word of the Lord. Devotional times were led by Reverend Charlie Costa, Pastor of Ras Beirut Baptist Church in Beirut, Lebanon, focusing on the following topics:

- Personal worship before the Lord
- To know Him
- Joy and happiness

Professional Staff Training

1. Equip Leadership Training

AWT's team underwent training conducted by EQUIP Leadership® for the purpose of building our ministry's capacity. The training took place in March, and the staff was encouraged and empowered to engage in an on-going journey of leadership growth and impact. Topics included in the training were:

- Leadership and Personal Growth
- Undertaking the Hard Mission
- How to Be faithful in the Use of Time
- They either Help Me Succeed or Destroy Me
- Forming an Effective Team
- The Ultimate Purpose of Leadership: Fulfilling the Great Commission

2. The “Creative Learning” training

Trainees from ACCTS-AWT staff along with some volunteers from the educational and training fields received a two-part creative learning methods training. The training was arranged by the Pentecostal Mission Union (PMU) - our partners from Sweden, addressing techniques for learning, teaching, communication and creativity. Dialogue of Democracy and Learning Styles were the subjects addressed in the Folkbildning Scandinavian Teaching Program in June at Sharm El-Sheikh, Egypt and in November at Dead Sea, Jordan.

Games, new methods and lots of illustrations were used, with an emphasis on self-awareness and means of expression. Skills learned will be implemented in our future trainings. And since the training was highly practical, all trainees readily sought to apply the lessons.



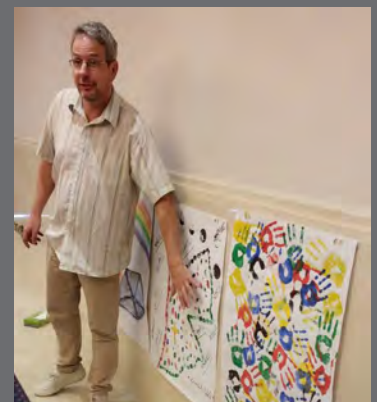
Staff devotions with Pr. Charlie Costa



Certified by Equip Leadership Training



Creatively examining the different styles of Learning
Sharm El-Sheikh, Egypt



Fredrik Bengtsson - PMU training of facilitators

Training within the Relief Department

- Twenty persons from ACCTS-AWT, Medair and Tearfund profited from a training on “Standard operating procedures for the prevention of and response to GBV (Gender-based Violence) and Child Protection, given by the Jordan River Foundation. Subjects of main focus were:
 - How to distinguish the signs and symptoms which indicate that an adult or a survivor has experienced violence
 - Mechanisms of referrals using referral pathways and interagency referral form, and how to follow-up on cases

As a result of the training, we have gained access to the Jordan River Foundation official manual and the contacts of services providers, in support of referral cases.

- Eight persons from ACCTS and Medair organizations took training on “Resettlement Cases”. It took place in November and was conducted by the International Refugee Assistance Project (IRAP). As a result of the training, ACCTS referred 17 cases to IRAP.
- One relief staff member attended two proposal trainings by Anna Lindh Foundation- Jordan and RedR- UK.



Participants learned principles for working with the survivors in order to help the refugees to live a prosperous life



A great time of teaching and discussions



A precious time to pray for each other



A blessed time to pray for our countries

Prayer Requests

In 2 Timothy 3:16, the Apostle Paul tells his young apprentice that “all Scripture is breathed out by God and profitable for teaching, for reproof, for correction, and for training in righteousness, that the man of God may be competent, equipped for every good work.”

At ACCTS-AWT, we rely completely on God’s Word for guidance on how to properly carry out Christ’s ministry in Jordan and the surrounding region. Given this reality, we need your prayer that God’s word would infuse ACCTS-AWT leaders, team members, and partners so that we can serve Him with excellence. We submit the prayer requests below for your reflection, as time permits, throughout the coming year.

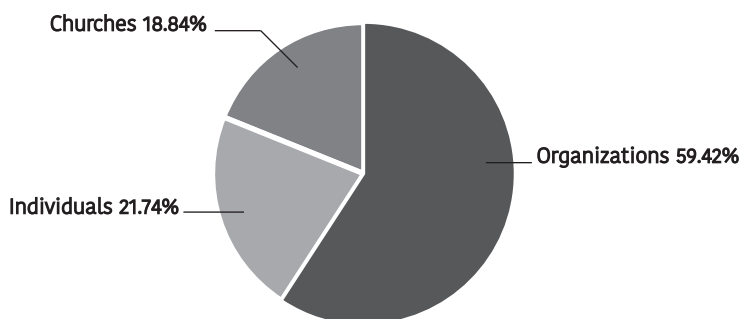
1. Please pray for the next season of our satellite television program. We desire that the broadcasts would be useful tools for discipleship, equipping and restoration of souls, leading for a more profound relationship with Jesus Christ.
2. Please pray for adequate provisions to continue meeting the needs of refugee families, especially during the winter season.
3. Please pray that Jordan would continue to be an oasis for Christian outreach in this war-torn region.
4. Please pray that the ministry financial requirements – administrative and operational budgets – would be met in 2016 so that we might continue to improve the quality and extent of our discipleship activities.
5. Please pray that the Lord would maintain His hedge of protection around the ACCTS-AWT team and our many volunteers and trainees within and outside Jordan.

AWT Financial Overview

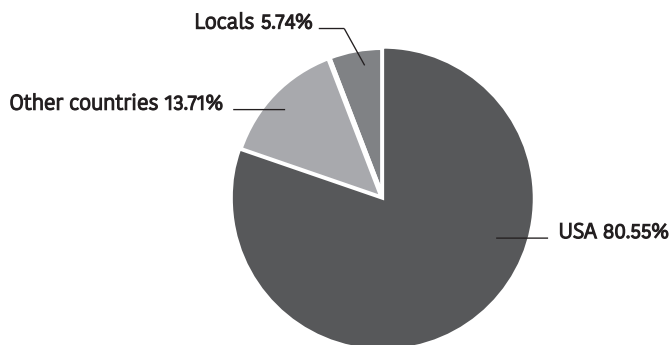
ACCTS (AWT) is accountable to the following:

1. CHRISTAR is a mission organization that receives funds for ACCTS (AWT) projects and provides donors with receipts. To maintain the highest standard of financial accountability, Christar is a member of the Evangelical Council for Financial Accountability, CrossGlobal Link, The Mission Exchange and the Canadian Council of Christian Charities. They also have a yearly audit conducted by an independent accounting firm. The results of the audit are open and available to all who request them.
2. ACCTS (AWT) has a third party, a certified auditor who examines the financial reports annually. The auditor insures that the bookkeeping, accounting system and internal controls are accurate. Copies of the report are available upon request.
3. We feel it is very important to be transparent with our donors. All financial information is available upon request.

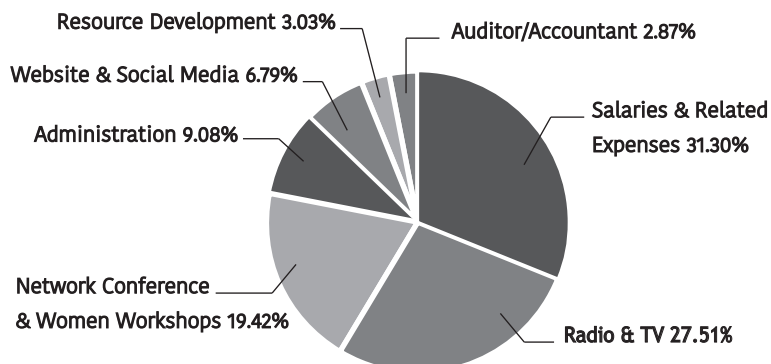
Giving by Donor Category



Giving by Location



Expenses by Department





“I will share with others all what was given to me”

► Donation

► Tax-Deductible Donation can be sent to:

1500 International Parkway Suite 300
Richardson, Texas 75081

Please make checks payable to Christar
and designate Arab Woman Today Project

For online giving go to:
www.christar.org/give

► Non Tax-Deductible Gifts can be wired to:

JP Morgan Chase Bank, New York
Swift Code: CHASUS33
A/C No. 02100021

For: Bank Audi
Jordan: Main Branch
Swift Code: AUDBJOAM
IBAN: JO23AUIDB0050007866546100200502
Credit: Arab Center for Consulting/AWT
A/C No. 078665-461-002-005-02

“people in my house noticed the change”

“Where I am today
is because of you”



Arab Woman Today

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“I will see myself
as the Father
sees me”